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PHILIPPINE STATISTICS AUTHORITY

Σ CURRENT LABOR STATISTICS

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FOREWORD

The Current Labor Statistics (CLS), published by the Philippine Statistics Authority (PSA), provides data users with timely, accurate and reliable data on the latest macroeconomic statistics and other related labor and employment statistics.

This issue of the CLS includes the preliminary results of the October 2015 round of the Labor Force Survey (LFS). Data for July 2015 LFS were revised to exclude the province of Leyte in order to come up with an annualized data for 2015. Meanwhile, the annualized 2015 data is still not comparable with the 2014 data as the latter excludes the January survey round.

Also included in this issue are data on indices of compensation per employee; minimum wage rates; consumer price index; inflation rate; purchasing power of the peso; net inward foreign investments; gross domestic product (GDP) real growth rates in selected Asian countries; inflation rates and unemployment rates in selected Asian countries; and comparative wages in Asian countries.

The PSA would like to thank the agencies where the data were secured, specifically, the Bangko Sentral ng Pilipinas and the National Wages and Productivity Commission. Equally deserving of our gratitude are the various offices the PSA for their continuing support to this publication.

PHILIPPINE STATISTICS AUTHORITY
January 15, 2016

DATA HIGHLIGHTS

- Preliminary results of the October 2015 Labor Force Survey (LFS) of the Philippine Statistics Authority, which excludes data for the province of Leyte, showed that the number of employed persons went up by 163,000 to total 39.0 million from 38.837 million a year ago. Employment rate stood at 94.3% relative to October 2014 rate 94.0%.
- The increase in employment mostly came from the services sector (440,000 or 2.11%) and the industry sector (170,000 or 2.8%). The combined increments posted by both sectors managed to negate the decrement suffered by the agriculture sector (-445,000 or 3.7%). The decline in agricultural employment can be attributed to the dry spell/drought experienced in several parts of the country due to El Niño which was predicted to be at its peak in the last quarter of 2015 to the first two months of 2016 according to PAGASA's El Niño Advisory No. 10.
- The growth in services sector employment was mainly from the wholesale and retail trade; repair of motor vehicles and motorcycles (185,000), public administration and defense; compulsory social security (148,000) and the administrative and support service activities (89,000). Meanwhile, the boost in industry sector employment primarily came from construction (144,000).
- By region, substantial increases in number of employed persons were recorded in Region VII (123,000 or 4.0%), Region V (69,000 or 3.0%) and Region III (47,000 or 1.1%). Meanwhile, ARMM and Region X suffered declines of 5.0% (-66,000) and 2.7% (-56,000), respectively.
- On a more positive note, the gain in employment was accompanied by an expansion in full time employment by 2.8% (691,000) during the period while part-time workers declined by 434,000 (-3.2%). Further, the number of wage and salary workers went up by 573,000 (2.5%) while unpaid family workers and self-employed workers exhibited declines of 9.2% (-385,000) and 1.1% (-123,000), respectively. Also, the proportion of persons in vulnerable employment (the sum of self-employed and unpaid family workers) to total employed slightly improved at 37.5% from 39.0% last year.
- Moreover, contractions in the number of unemployed persons by 137,000 (2.345 million vs. 2.482 million) and workers wanting additional hours of work or the underemployed by 412,000 (6.866 million vs. 7.278 million) were observed during the reference period. Bulk of the decrease in the number of underemployed persons came from those working less than 40 hours per week and still wanting additional hours of work or the visibly underemployed (-334,000).

- Unemployment rate consequently went down to 5.7% from 6.0%, while the underemployment rate slid down to 17.6% from 18.7% in October 2014.
- By demographic characteristics, substantial proportion of the unemployed persons were those in age group 15 – 24 years old (48.2%), men (63.2%) and those with high school education (43.6%). Unemployment rates for the youth stood at 13.6% while the men was registered at 5.9%, both lower than their respective unemployment rates of 14.2% and 6.4% in October 2014.
- By region, the highest unemployment rate was recorded in Region I at 8.5% followed by Region IV-A at 7.8%, both recording higher rates than the NCR (7.2%). NCR usually posts the highest unemployment rate among regions. The lowest rate was in Region XII at 2.4%.
- The size of the labor force was estimated at 41.345 million, slightly higher by 26,000 than the October 2014 figure of 41.319. This translates to a labor force participation rate (LFPR) of 63.4% October 2015, slightly lower than the 64.3% LFPR last year.
- From among regions, only workers from Region I – Ilocos Region were provided with an increase in the minimum wage in the amount of ₱7.00 specifically for those employed in micro non-agriculture industries and non-plantation agriculture industries based on the second tranche of Wage Order No. RB1-17 effective December 1, 2015.
- The Consumer Price Index (CPI) for December 2015 reached 142.6 index points, 2.1 index points higher compared to the 140.5 index points during the same period last year. The inflation rate for the period went down to 1.5% compared to previous year's inflation rate of 2.7%. Regional inflation rates were high in Caraga (2.6%); and Region II, Region VI and ARMM (all with 2.5%). Meanwhile, the purchasing power of the peso dropped slightly to ₱0.70 centavos compared to the same period a year ago at ₱0.71 centavos. The lowest purchasing power of the peso was registered in Caraga at ₱0.62 centavos.
- Net inward foreign investments registered with the *Bangko Sentral ng Pilipinas (BSP)* amounted to US\$166 million in the third quarter of 2015. While net foreign direct investments posted an increase of +US\$1,068 million, net foreign portfolio investments recorded a loss of -US\$2,991 million compared with the same period last year.

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PART I

Macroeconomic Labor and Employment Statistics



**TABLE 1 - Millennium Development Goals Indicators on Employment,
Philippines: 1997 - 2014**

INDICATOR	1997	2000	2003	2006	2009	2010	2011	2012	2013	2014
Goal 1 - Eradicate Extreme Poverty and Hunger										
MDG Target 1B - Achieve full and productive employment and decent work for all, including women and young people										
Indicator 1.4 Growth Rate of Labor Productivity (%)	3.2	5.5	3.0	3.2	(1.7)	4.7	0.4	5.5	5.6	2.7
Indicator 1.5 Employment-to-Population Ratio (%)										
Total	59.0	56.5	59.1	59.1	59.2	59.3	60.1	59.7	59.4	60.4
Men	74.7	70.9	73.2	72.7	72.6	72.5	73.3	72.8	72.4	73.2
Women	43.5	42.1	45.2	45.6	45.9	46.3	47.0	46.7	46.5	47.6
Indicator 1.6 Working Poverty Rate (%) ¹										
Total	-	-	-	22.9	22.8	-	-	21.9	-	-
Men	-	-	-	25.0	25.1	-	-	24.4	-	-
Women	-	-	-	19.5	19.3	-	-	18.1	-	-
Indicator 1.7 Proportion of Self-employed and Unpaid Family Workers in Total Employment ²										
Total	46.9	44.5	44.6	44.5	42.6	41.7	41.1	39.3	38.3	38.9
Men	45.6	43.2	42.6	42.9	40.7	39.8	39.0	36.8	35.8	36.3
Women	49.2	46.7	48.0	47.2	45.6	44.6	44.5	43.1	42.1	42.8
Goal 3 - Promote Gender Equality and Empower Women										
MDG Target 3A - Eliminate gender disparity in primary and secondary education preferably by 2005, and in all levels of education no later than 2015										
Indicator 3.2 Share of Women in Wage Employment in the Non-agricultural Sector (%)	39.1	40.9	41.3	42.0	41.9	42.0	41.8	41.4	41.2	41.0

Note: Labor productivity data for 2014 were computed using employment data which excluded that of Leyte. For comparability, 2014 growth rates were computed using 2013 labor productivity whose employment data also excluded that of Leyte.

¹ *Data for 2006 and 2009 were revised based on: a) the adoption of the new urban and rural classification in the Family Income and Expenditure Survey (FIES) as defined in the NSCB Resolution No. 9 Series of 2003; and b) use of the 2006-Based Consumer Price Index in the computation of the food or subsistence thresholds. Income derived from the FIES, which was used for classifying poor or non-poor by category.*

² *In ILO status in employment, own-account workers and contributing family workers, correspondingly.*

Sources of basic data: Philippine Statistics Authority, Labor Force Survey, National Accounts of the Philippines and 2012 Philippine Poverty Statistics for the Basic Sectors.

Definitions:

Growth Rate of Labor Productivity - annual change in Gross Domestic Product per employed person at constant 2000 prices.

Employment-to-Population Ratio - proportion of household population 15 years old and over that is employed.

Working Poverty Rate - proportion of working poor to total employment. Working poor are employed persons living in a household whose members are estimated to be below the poverty threshold.

This is calculated on the basis of cross-tabulations of data sets of the Family Income and Expenditure Survey (that includes variable on poverty status) conducted every three (3) years and the Labor Force Survey.

Share of Women in Wage Employment in Non-agricultural Sector - share of female wage and salary employment in the non-agricultural sector expressed as a percentage of total wage and salary employment in the non-agricultural sector.

**TABLE 2 - Household Population 15 Years Old and Over and Employment Status,
Philippines: 2013 - October 2015**

(In Thousands Except Rates)

INDICATOR	2013	2014					2015					
		Ave	Jan	Apr	Jul	Oct	Ave ^P	Jan	Apr	Jul ^r	Oct ^P	
Household Population												
15 Years Old and Over	64,173	64,033	61,777	63,772	64,070	64,257	64,939	64,591	64,802	65,116	65,248	
Labor Force	41,022	41,379	39,387	41,588	41,231	41,319	41,343	41,164	41,840	41,024	41,345	
Employed	38,118	38,651	36,418	38,664	38,453	38,837	38,741	38,461	39,158	38,344	39,000	
At Work	37,695	38,136	35,871	37,890	38,035	38,482	38,280	38,018	38,298	38,066	38,739	
Worked Less Than 40 Hours (Part-Time)	13,314	14,218	13,218	14,961	13,932	13,762	13,872	14,335	15,500	12,325	13,328	
Worked 40 Hours and Over (Full-Time)	24,381	23,917	22,652	22,929	24,103	24,720	24,409	23,683	22,799	25,741	25,411	
With a Job But Not at Work	423	516	548	774	418	355	461	444	860	278	262	
Underemployed	7,371	7,118	7,103	7,027	7,049	7,278	7,180	6,883	6,983	7,989	6,866	
Visibly ¹	4,321	4,365	4,358	4,470	4,374	4,250	4,223	4,318	4,545	4,112	3,916	
Invisibly	3,051	2,754	2,746	2,557	2,675	3,029	2,958	2,565	2,438	3,878	2,950	
Unemployed	2,905	2,728	2,969	2,924	2,778	2,482	2,602	2,703	2,681	2,680	2,345	
Labor Force Participation Rate (%)	63.9	64.6	63.8	65.2	64.4	64.3	63.7	63.7	64.6	63.0	63.4	
Employment Rate (%)	92.9	93.4	92.5	93.0	93.3	94.0	93.7	93.4	93.6	93.5	94.3	
Underemployment Rate (%)	19.3	18.4	19.5	18.2	18.3	18.7	18.5	17.9	17.8	20.8	17.6	
Visible Underemployment Rate (%)	11.3	11.3	12.0	11.6	11.4	10.9	10.9	11.2	11.6	10.7	10.0	
Unemployment Rate (%)	7.1	6.6	7.5	7.0	6.7	6.0	6.3	6.6	6.4	6.5	5.7	
Employment Generation	518	1,253 ^a	281 ^b	1,653 ^c	1,063 ^d	1,044 ^e	183 ^f	1,037 ^g	494	(108)	163	
Employment Growth	1.4	3.4 ^a	0.8 ^b	4.5 ^c	2.8 ^d	2.8 ^e	0.5 ^f	2.8 ^g	1.3	(0.3)	0.4	

Notes: 1. Details may not add up to totals due to rounding.

2. Rates were computed based on rounded figures.

3. The province of Leyte was not covered in April, July and October 2014; January and April 2015 LFS. July and October 2015 data reflected also exclude the province of Leyte to be able to come up with annualized data for 2015

4. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

5. Annualized data for 2015 refer to the average of the four survey rounds. These should not be compared with the 2014 annualized data as the latter exclude the January 2014 round.

a Computed using the average of April, July and October 2013 employment data that exclude that of Leyte province at 37,398.

b Computed using January 2013 employment data that exclude that of Region VIII at 36,137.

c Computed using April 2013 employment data that exclude that of Leyte province at 37,011.

d Computed using July 2013 employment data that exclude that of Leyte province at 37,390.

e Computed using October 2013 employment data that exclude that of Leyte province at 37,793.

f Computed using the average of April, July and October 2015 employment data that exclude that of Leyte province at 38,834.

g Computed using January 2015 employment data that exclude that of Eastern Visayas region at 37,455.

p Preliminary.

r Revised but still preliminary.

¹ Number of visibly underemployed persons includes the number of underemployed persons who were with jobs but did not work during the reference period.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

Definitions:

Labor Force - population 15 years old and over who are either employed or unemployed.

Employed - persons 15 years old and over who, during the reference week, were reported at work for at least an hour.

Unemployed - persons 15 years old and over without work or had no job/business, looking or seeking work, and available for work during the reference week.

Underemployed - employed persons who want additional hours of work in their present job, or to have additional job, or to have a new job with longer working hours.

Visibly Underemployed - underemployed persons who worked for less than 40 hours during the reference week.

Invisibly Underemployed - underemployed persons who worked for 40 hours or more during the reference week.

Employment Generation - year-on-year incremental change in employment.

**TABLE 3 - Household Population 15 Years Old and Over and Employment Status by Sex,
Philippines: 2013 - October 2015**

(In Thousands Except Rates)

INDICATOR	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^p	Jan	Apr	Jul ^r	Oct ^p
MEN											
Household Population 15 Years Old and Over	31,974	31,905	30,760	31,727	31,925	32,063	32,418	32,211	32,318	32,552	32,590
Labor Force	24,968	25,093	23,943	25,137	25,002	25,141	25,060	25,073	25,260	24,814	25,094
Employed	23,150	23,365	22,045	23,331	23,242	23,522	23,404	23,290	23,568	23,146	23,611
At Work	22,910	23,064	21,675	22,927	22,978	23,288	23,137	22,996	23,130	22,977	23,445
Worked Less Than 40 Hours (Part-Time)	8,035	8,505	8,058	8,947	8,341	8,227	8,302	8,685	9,223	7,244	8,056
Worked 40 Hours and Over (Full-Time)	14,875	14,559	13,617	13,980	14,636	15,061	14,835	14,311	13,907	15,733	15,389
With a Job But Not at Work	240	301	370	404	265	234	267	294	438	169	167
Underemployed	5,056	4,866	4,860	4,765	4,823	5,008	4,897	4,743	4,774	5,407	4,663
Visibly ¹	2,876	2,886	2,945	2,915	2,902	2,842	2,781	2,889	3,034	2,632	2,569
Invisibly	2,180	1,979	1,914	1,850	1,921	2,166	2,116	1,854	1,740	2,774	2,094
Unemployed	1,818	1,728	1,898	1,806	1,760	1,618	1,657	1,784	1,692	1,668	1,483
Labor Force Participation Rate (%)	78.1	78.6	77.8	79.2	78.3	78.4	77.3	77.8	78.2	76.2	77.0
Employment Rate (%)	92.7	93.1	92.1	92.8	93.0	93.6	93.4	92.9	93.3	93.3	94.1
Underemployment Rate (%)	21.8	20.8	22.0	20.4	20.8	21.3	20.9	20.4	20.3	23.4	19.7
Visible Underemployment Rate (%)	12.4	12.4	13.4	12.5	12.5	12.1	11.9	12.4	12.9	11.4	10.9
Unemployment Rate (%)	7.3	6.9	7.9	7.2	7.0	6.4	6.6	7.1	6.7	6.7	5.9
WOMEN											
Household Population 15 Years Old and Over	32,199	32,128	31,017	32,045	32,145	32,193	32,522	32,380	32,484	32,564	32,658
Labor Force	16,055	16,286	15,444	16,451	16,229	16,178	16,283	16,091	16,580	16,209	16,251
Employed	14,968	15,286	14,374	15,333	15,210	15,315	15,338	15,172	15,591	15,198	15,389
At Work	14,785	15,071	14,196	14,963	15,057	15,194	15,143	15,022	15,168	15,089	15,294
Worked Less Than 40 Hours (Part-Time)	5,279	5,713	5,160	6,014	5,590	5,535	5,570	5,650	6,277	5,080	5,272
Worked 40 Hours and Over (Full-Time)	9,506	9,358	9,036	8,949	9,467	9,659	9,573	9,372	8,891	10,008	10,022
With a Job But Not at Work	183	214	178	370	153	121	194	150	422	109	95
Underemployed	2,315	2,253	2,244	2,262	2,226	2,270	2,284	2,139	2,209	2,583	2,203
Visibly ¹	1,445	1,478	1,412	1,555	1,472	1,408	1,441	1,428	1,511	1,479	1,347
Invisibly	870	774	832	707	754	862	842	711	699	1,103	856
Unemployed	1,087	1,000	1,070	1,119	1,019	864	946	919	989	1,012	862
Labor Force Participation Rate (%)	49.9	50.7	49.8	51.3	50.5	50.3	50.1	49.7	51.0	49.8	49.8
Employment Rate (%)	93.2	93.9	93.1	93.2	93.7	94.7	94.2	94.3	94.0	93.8	94.7
Underemployment Rate (%)	15.5	14.7	15.6	14.8	14.6	14.8	14.9	14.1	14.2	17.0	14.3
Visible Underemployment Rate (%)	9.7	9.7	9.8	10.1	9.7	9.2	9.4	9.4	9.7	9.7	8.8
Unemployment Rate (%)	6.8	6.1	6.9	6.8	6.3	5.3	5.8	5.7	6.0	6.2	5.3

Notes: 1. Details may not add up to totals due to rounding.

2. Rates were computed based on rounded figures.

3. The province of Leyte was not covered in April, July and October 2014; January and April 2015 LFS. July and October 2015 data reflected also exclude the province of Leyte to be able to come up with annualized data for 2015.

4. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

5. Annualized data for 2015 refer to the average of the four survey rounds. These should not be compared with the 2014 annualized data as the latter exclude the January 2014 round.

^p Preliminary.

^r Revised but still preliminary.

¹ Number of visibly underemployed persons includes the number of underemployed persons who were with jobs but did not work during the reference period.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

**TABLE 4 - Household Population 15 Years Old and Over and Employment Status by Region,
Philippines: 2013 - October 2015**

(In Thousands Except Rates)

INDICATOR	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^p	Jan	Apr	Jul ^r	Oct ^p
NATIONAL CAPITAL REGION											
Household Population 15 Years Old and Over	8,080	8,194	8,115	8,157	8,205	8,221	8,253	8,211	8,222	8,292	8,288
Labor Force	5,129	5,281	5,151	5,258	5,290	5,295	5,194	5,151	5,193	5,263	5,170
Employed	4,603	4,743	4,577	4,709	4,744	4,777	4,753	4,673	4,709	4,832	4,799
Underemployed	556	513	552	542	452	546	475	390	416	473	619
Visibly ¹	210	215	213	239	202	204	NA	191	222	NA	NA
Unemployed	527	538	575	549	546	519	441	478	485	431	371
Labor Force Participation Rate (%)	63.5	64.4	63.5	64.5	64.5	64.4	62.9	62.7	63.2	63.5	62.4
Employment Rate (%)	89.7	89.8	88.9	89.6	89.7	90.2	91.5	90.7	90.7	91.8	92.8
Underemployment Rate (%)	12.1	10.8	12.1	11.5	9.5	11.4	10.0	8.3	8.8	9.8	12.9
Unemployment Rate (%)	10.3	10.2	11.2	10.4	10.3	9.8	8.5	9.3	9.3	8.2	7.2
CORDILLERA ADMINISTRATIVE REGION											
Household Population 15 Years Old and Over	1,149	1,170	1,163	1,171	1,165	1,175	1,188	1,182	1,190	1,188	1,192
Labor Force	770	793	757	808	787	785	797	791	816	791	791
Employed	735	752	707	767	749	741	759	749	778	750	759
Underemployed	104	99	99	102	114	80	158	116	152	224	138
Visibly ¹	58	61	53	59	77	46	NA	63	96	NA	NA
Unemployed	35	41	49	40	38	44	38	42	38	41	32
Labor Force Participation Rate (%)	67.0	67.8	65.1	69.0	67.6	66.8	67.1	66.9	68.6	66.5	66.4
Employment Rate (%)	95.5	94.8	93.4	94.9	95.2	94.4	95.2	94.7	95.3	94.9	95.9
Underemployment Rate (%)	14.1	13.2	14.0	13.3	15.2	10.8	20.8	15.5	19.5	29.9	18.2
Unemployment Rate (%)	4.5	5.2	6.5	5.0	4.8	5.6	4.8	5.3	4.7	5.1	4.1
REGION I - ILOCOS REGION											
Household Population 15 Years Old and Over	3,476	3,550	3,523	3,526	3,558	3,566	3,588	3,583	3,580	3,602	3,585
Labor Force	2,130	2,191	2,176	2,184	2,178	2,210	2,199	2,187	2,193	2,187	2,230
Employed	1,954	2,012	1,975	1,984	2,007	2,044	2,014	2,001	2,008	2,007	2,040
Underemployed	391	309	356	282	323	321	340	311	295	470	284
Visibly ¹	243	208	257	202	213	209	NA	220	213	NA	NA
Unemployed	176	179	201	200	170	166	185	187	185	179	190
Labor Force Participation Rate (%)	61.3	61.7	61.8	61.9	61.2	62.0	61.3	61.0	61.3	60.7	62.2
Employment Rate (%)	91.7	91.8	90.8	90.8	92.1	92.5	91.6	91.5	91.6	91.8	91.5
Underemployment Rate (%)	20.0	15.4	18.0	14.2	16.1	15.7	16.9	15.5	14.7	23.4	13.9
Unemployment Rate (%)	8.3	8.2	9.2	9.2	7.8	7.5	8.4	8.6	8.4	8.2	8.5

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NA Not available.

¹ Number of visibly underemployed persons includes the number of underemployed persons who were with jobs but did not work during the reference period

**TABLE 4 - Household Population 15 Years Old and Over and Employment Status by Region,
Philippines: 2013 - October 2015 (Continued)**

(In Thousands Except Rates)

INDICATOR	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^p	Jan	Apr	Jul ^r	Oct ^p
REGION II - CAGAYAN VALLEY											
Household Population 15 Years Old and Over	2,273	2,301	2,305	2,292	2,310	2,299	2,332	2,332	2,320	2,335	2,341
Labor Force	1,523	1,542	1,531	1,558	1,531	1,536	1,562	1,550	1,600	1,534	1,564
Employed	1,475	1,485	1,473	1,496	1,470	1,490	1,512	1,509	1,541	1,482	1,517
Underemployed	190	172	149	184	173	160	168	195	123	185	169
Visibly ¹	136	130	120	144	137	108	NA	145	98	NA	NA
Unemployed	48	56	58	62	61	46	50	41	59	53	47
Labor Force Participation Rate (%)	67.0	67.0	66.4	68.0	66.3	66.8	67.0	66.5	69.0	65.7	66.8
Employment Rate (%)	96.8	96.3	96.2	96.0	96.0	97.0	96.8	97.4	96.3	96.6	97.0
Underemployment Rate (%)	12.9	11.6	10.1	12.3	11.8	10.7	11.1	12.9	8.0	12.5	11.2
Unemployment Rate (%)	3.2	3.6	3.8	4.0	4.0	3.0	3.2	2.6	3.7	3.4	3.0
REGION III - CENTRAL LUZON											
Household Population 15 Years Old and Over	7,046	7,164	7,097	7,150	7,149	7,192	7,281	7,244	7,262	7,312	7,305
Labor Force	4,370	4,484	4,349	4,544	4,447	4,460	4,475	4,396	4,532	4,526	4,446
Employed	3,990	4,119	3,966	4,151	4,076	4,129	4,125	4,024	4,171	4,129	4,176
Underemployed	579	587	447	560	550	652	555	381	597	724	518
Visibly ¹	285	283	257	299	299	251	NA	223	349	NA	NA
Unemployed	379	365	383	393	371	331	350	373	360	397	270
Labor Force Participation Rate (%)	62.0	62.6	61.3	63.6	62.2	62.0	61.5	60.7	62.4	61.9	60.9
Employment Rate (%)	91.3	91.9	91.2	91.4	91.7	92.6	92.2	91.5	92.0	91.2	93.9
Underemployment Rate (%)	14.5	14.3	11.3	13.5	13.5	15.8	13.5	9.5	14.3	17.5	12.4
Unemployment Rate (%)	8.7	8.1	8.8	8.6	8.3	7.4	7.8	8.5	7.9	8.8	6.1
REGION IV-A - CALABARZON											
Household Population 15 Years Old and Over	8,269	8,463	8,364	8,424	8,472	8,492	8,576	8,509	8,563	8,617	8,615
Labor Force	5,331	5,542	5,487	5,542	5,562	5,521	5,528	5,483	5,575	5,485	5,570
Employed	4,842	5,097	5,001	5,043	5,118	5,129	5,084	5,014	5,137	5,048	5,138
Underemployed	867	948	957	901	1,031	914	925	921	849	1,014	916
Visibly ¹	447	529	505	523	573	490	NA	493	496	NA	NA
Unemployed	489	445	486	499	444	392	444	470	438	437	432
Labor Force Participation Rate (%)	64.5	65.5	65.6	65.8	65.7	65.0	64.5	64.4	65.1	63.7	64.6
Employment Rate (%)	90.8	92.0	91.1	91.0	92.0	92.9	92.0	91.4	92.1	92.0	92.2
Underemployment Rate (%)	17.9	18.6	19.1	17.9	20.1	17.8	18.2	18.4	16.5	20.1	17.8
Unemployment Rate (%)	9.2	8.0	8.9	9.0	8.0	7.1	8.0	8.6	7.9	8.0	7.8

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**TABLE 4 - Household Population 15 years Old and Over and Employment Status by Region,
Philippines: 2013 - October 2015 (Continued)**

(In Thousands Except Rates)

INDICATOR	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^P	Jan	Apr	Jul ^r	Oct ^P
REGION IV-B - MIMAROPA											
Household Population 15 Years Old and Over	1,950	2,001	1,987	1,996	2,002	2,006	2,045	2,025	2,039	2,053	2,062
Labor Force	1,293	1,351	1,311	1,346	1,367	1,342	1,340	1,340	1,341	1,328	1,351
Employed	1,241	1,292	1,244	1,283	1,310	1,281	1,296	1,296	1,290	1,282	1,315
Underemployed	290	253	285	257	244	259	269	288	209	333	246
Visibly ¹	198	183	206	181	174	192	NA	209	163	NA	NA
Unemployed	53	60	67	62	56	61	44	44	51	46	35
Labor Force Participation Rate (%)	66.3	67.5	66.0	67.4	68.3	66.9	65.5	66.2	65.8	64.7	65.5
Employment Rate (%)	96.0	95.6	94.9	95.3	95.8	95.5	96.7	96.7	96.2	96.5	97.4
Underemployment Rate (%)	23.4	19.6	22.9	20.0	18.6	20.2	20.8	22.2	16.2	26.0	18.7
Unemployment Rate (%)	4.1	4.4	5.1	4.6	4.1	4.5	3.3	3.3	3.8	3.5	2.6
REGION V - BICOL REGION											
Household Population 15 Years Old and Over	3,840	3,907	3,864	3,885	3,916	3,919	3,972	3,937	3,963	3,988	3,998
Labor Force	2,452	2,454	2,426	2,489	2,427	2,446	2,515	2,444	2,587	2,496	2,534
Employed	2,292	2,311	2,245	2,338	2,269	2,325	2,373	2,291	2,467	2,341	2,394
Underemployed	855	739	987	803	709	706	749	637	723	791	843
Visibly ¹	537	496	609	536	498	454	NA	435	506	NA	NA
Unemployed	160	143	181	151	157	120	142	153	120	155	139
Labor Force Participation Rate (%)	63.9	62.8	62.8	64.1	62.0	62.4	63.3	62.1	65.3	62.6	63.4
Employment Rate (%)	93.5	94.2	92.5	93.9	93.5	95.1	94.4	93.7	95.4	93.8	94.5
Underemployment Rate (%)	37.3	32.0	44.0	34.3	31.2	30.4	31.6	27.8	29.3	33.8	35.2
Unemployment Rate (%)	6.5	5.8	7.5	6.1	6.5	4.9	5.6	6.3	4.6	6.2	5.5
REGION VI - WESTERN VISAYAS											
Household Population 15 Years Old and Over	5,156	5,270	5,203	5,247	5,265	5,297	5,359	5,317	5,344	5,399	5,375
Labor Force	3,235	3,378	3,301	3,348	3,388	3,399	3,378	3,336	3,420	3,396	3,361
Employed	3,011	3,182	3,083	3,112	3,183	3,252	3,195	3,136	3,216	3,205	3,221
Underemployed	682	681	707	658	727	659	681	670	687	773	593
Visibly ¹	441	466	477	462	494	441	NA	460	468	NA	NA
Unemployed	224	196	218	236	204	147	184	201	204	191	140
Labor Force Participation Rate (%)	62.7	64.1	63.4	63.8	64.3	64.2	63.0	62.7	64.0	62.9	62.5
Employment Rate (%)	93.1	94.2	93.4	93.0	93.9	95.7	94.6	94.0	94.0	94.4	95.8
Underemployment Rate (%)	22.7	21.4	22.9	21.1	22.8	20.3	21.3	21.4	21.4	24.1	18.4
Unemployment Rate (%)	6.9	5.8	6.6	7.0	6.0	4.3	5.4	6.0	6.0	5.6	4.2

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**TABLE 4 - Household Population 15 Years Old and Over and Employment Status by Region,
Philippines: 2013 - October 2015 (Continued)**

(In Thousands Except Rates)

INDICATOR	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^p	Jan	Apr	Jul ^r	Oct ^p
REGION VII - CENTRAL VISAYAS											
Household Population 15 Years Old and Over	4,885	4,978	4,945	4,962	4,974	4,998	5,073	5,058	5,055	5,087	5,093
Labor Force	3,160	3,304	3,168	3,322	3,305	3,284	3,418	3,442	3,495	3,324	3,412
Employed	2,961	3,114	2,959	3,126	3,109	3,106	3,215	3,221	3,274	3,136	3,229
Underemployed	448	550	619	602	474	573	592	610	564	653	541
Visibly ¹	234	326	344	369	287	321	NA	331	330	NA	NA
Unemployed	199	190	209	197	195	178	203	221	221	187	183
Labor Force Participation Rate (%)	64.7	66.4	64.1	66.9	66.4	65.7	67.4	68.1	69.1	65.3	67.0
Employment Rate (%)	93.7	94.2	93.4	94.1	94.1	94.6	94.1	93.6	93.7	94.4	94.6
Underemployment Rate (%)	15.1	17.7	20.9	19.3	15.2	18.4	18.4	18.9	17.2	20.8	16.8
Unemployment Rate (%)	6.3	5.8	6.6	5.9	5.9	5.4	5.9	6.4	6.3	5.6	5.4
REGION VIII - EASTERN VISAYAS											
Household Population 15 Years Old and Over	2,997	1,709	-	1,701	1,710	1,715	1,701	1,721	1,729	1,623	1,732
Labor Force	1,935	1,109	-	1,150	1,102	1,075	1,069	1,074	1,162	987	1,052
Employed	1,832	1,045	-	1,078	1,041	1,015	1,011	1,007	1,116	938	982
Underemployed	460	326	-	276	371	329	321	334	387	258	303
Visibly ¹	300	218	-	196	240	217	NA	216	248	NA	NA
Unemployed	103	64	-	72	61	60	58	68	46	49	70
Labor Force Participation Rate (%)	64.6	64.9	-	67.6	64.4	62.7	62.8	62.4	67.2	60.8	60.8
Employment Rate (%)	94.7	94.2	-	93.7	94.5	94.4	94.6	93.8	96.0	95.1	93.4
Underemployment Rate (%)	25.1	31.2	-	25.6	35.6	32.4	31.8	33.2	34.7	27.5	30.8
Unemployment Rate (%)	5.3	5.8	-	6.3	5.5	5.6	5.4	6.3	4.0	4.9	6.6
REGION IX - ZAMBOANGA PENINSULA											
Household Population 15 Years Old and Over	2,219	2,256	2,240	2,249	2,265	2,254	2,294	2,278	2,292	2,307	2,297
Labor Force	1,445	1,451	1,397	1,439	1,482	1,433	1,434	1,436	1,429	1,447	1,423
Employed	1,395	1,400	1,338	1,372	1,435	1,394	1,383	1,400	1,381	1,381	1,371
Underemployed	304	281	255	281	248	313	256	234	332	253	204
Visibly ¹	189	207	182	201	186	232	NA	174	255	NA	NA
Unemployed	50	51	59	67	48	38	50	37	48	65	51
Labor Force Participation Rate (%)	65.1	64.3	62.4	64.0	65.4	63.6	62.5	63.0	62.3	62.7	61.9
Employment Rate (%)	96.5	96.5	95.8	95.3	96.8	97.3	96.4	97.5	96.6	95.5	96.4
Underemployment Rate (%)	21.8	20.1	19.1	20.5	17.3	22.5	18.5	16.7	24.0	18.3	14.9
Unemployment Rate (%)	3.5	3.5	4.2	4.7	3.2	2.7	3.5	2.6	3.4	4.5	3.6

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**TABLE 4 - Household Population 15 Years Old and Over and Employment Status by Region,
Philippines: 2013 - October 2015 (Continued)**

(In Thousands Except Rates)

INDICATOR	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^p	Jan	Apr	Jul ^r	Oct ^p
REGION X - NORTHERN MINDANAO											
Household Population 15 Years Old and Over	3,002	3,052	3,040	3,026	3,054	3,075	3,109	3,085	3,087	3,125	3,140
Labor Force	2,050	2,132	2,062	2,137	2,076	2,182	2,107	2,151	2,133	2,022	2,121
Employed	1,934	2,015	1,918	2,024	1,966	2,055	1,989	2,039	2,011	1,908	1,999
Underemployed	497	498	556	419	437	638	496	573	513	446	451
Visibly ¹	321	319	381	287	277	394	NA	357	363	NA	NA
Unemployed	117	116	145	113	110	127	118	113	122	114	122
Labor Force Participation Rate (%)	68.3	69.9	67.8	70.6	68.0	71.0	67.8	69.7	69.1	64.7	67.5
Employment Rate (%)	94.3	94.5	93.0	94.7	94.7	94.2	94.4	94.8	94.3	94.4	94.2
Underemployment Rate (%)	25.7	24.7	29.0	20.7	22.2	31.0	24.9	28.1	25.5	23.4	22.6
Unemployment Rate (%)	5.7	5.4	7.0	5.3	5.3	5.8	5.6	5.3	5.7	5.6	5.8
REGION XI - DAVAO REGION											
Household Population 15 Years Old and Over	3,097	3,143	3,121	3,136	3,139	3,155	3,182	3,168	3,187	3,180	3,192
Labor Force	1,989	2,061	2,020	2,075	2,041	2,066	2,043	2,066	2,037	2,010	2,058
Employed	1,851	1,946	1,890	1,971	1,914	1,952	1,924	1,941	1,915	1,896	1,944
Underemployed	319	372	372	386	386	344	365	374	318	478	288
Visibly ¹	196	220	231	230	232	199	NA	239	197	NA	NA
Unemployed	138	115	130	104	127	114	118	125	121	113	113
Labor Force Participation Rate (%)	64.2	65.6	64.7	66.2	65.0	65.5	64.2	65.2	63.9	63.2	64.5
Employment Rate (%)	93.1	94.4	93.6	95.0	93.8	94.5	94.2	93.9	94.0	94.4	94.5
Underemployment Rate (%)	17.2	19.1	19.7	19.6	20.2	17.6	19.0	19.3	16.6	25.2	14.8
Unemployment Rate (%)	6.9	5.6	6.4	5.0	6.2	5.5	5.8	6.1	5.9	5.6	5.5
REGION XII - SOCCSKSARGEN											
Household Population 15 Years Old and Over	2,700	2,752	2,734	2,742	2,755	2,758	2,798	2,782	2,788	2,811	2,809
Labor Force	1,769	1,798	1,788	1,815	1,787	1,792	1,820	1,823	1,859	1,804	1,793
Employed	1,691	1,735	1,716	1,753	1,712	1,740	1,756	1,782	1,777	1,714	1,750
Underemployed	384	360	341	333	368	380	408	446	415	443	326
Visibly ¹	243	231	225	239	231	224	NA	271	267	NA	NA
Unemployed	78	63	71	62	74	52	64	41	82	89	43
Labor Force Participation Rate (%)	65.5	65.3	65.4	66.2	64.9	65.0	65.0	65.5	66.7	64.2	63.8
Employment Rate (%)	95.6	96.5	96.0	96.6	95.8	97.1	96.5	97.8	95.6	95.0	97.6
Underemployment Rate (%)	22.7	20.7	19.9	19.0	21.5	21.8	23.2	25.0	23.4	25.8	18.6
Unemployment Rate (%)	4.4	3.5	4.0	3.4	4.1	2.9	3.5	2.2	4.4	5.0	2.4

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CARAGA											
Household Population 15 Years Old and Over	1,733	1,762	1,748	1,755	1,772	1,760	1,792	1,777	1,789	1,804	1,797
Labor Force	1,152	1,169	1,127	1,181	1,184	1,141	1,159	1,164	1,149	1,144	1,179
Employed	1,083	1,108	1,041	1,112	1,118	1,094	1,093	1,088	1,092	1,071	1,119
Underemployed	293	277	269	298	293	240	286	260	273	318	292
Visibly ¹	178	164	189	190	164	137	NA	178	166	NA	NA
Unemployed	69	61	85	70	66	48	66	76	57	73	59
Labor Force Participation Rate (%)	66.5	66.3	64.5	67.3	66.8	64.8	64.7	65.5	64.2	63.4	65.6
Employment Rate (%)	94.0	94.8	92.4	94.2	94.4	95.9	94.3	93.5	95.0	93.6	95.0
Underemployment Rate (%)	27.1	25.0	25.8	26.8	26.2	21.9	26.2	23.9	25.0	29.7	26.1
Unemployment Rate (%)	6.0	5.2	7.5	5.9	5.6	4.2	5.7	6.5	5.0	6.4	5.0
AUTONOMOUS REGION IN MUSLIM MINDANAO											
Household Population 15 Years Old and Over	2,301	2,362	2,331	2,353	2,357	2,375	2,398	2,380	2,393	2,393	2,426
Labor Force	1,289	1,341	1,336	1,392	1,279	1,352	1,304	1,328	1,316	1,280	1,292
Employed	1,229	1,295	1,286	1,343	1,229	1,313	1,259	1,292	1,274	1,222	1,247
Underemployed	152	152	151	143	149	164	140	142	131	153	133
Visibly ¹	104	110	107	111	89	130	NA	115	107	NA	NA
Unemployed	59	46	51	49	49	39	46	36	42	59	46
Labor Force Participation Rate (%)	56.0	56.8	57.3	59.2	54.3	56.9	54.4	55.8	55.0	53.5	53.3
Employment Rate (%)	95.3	96.6	96.3	96.5	96.1	97.1	96.5	97.3	96.8	95.4	96.5
Underemployment Rate (%)	12.4	11.7	11.7	10.6	12.1	12.5	11.1	11.0	10.3	12.5	10.7
Unemployment Rate (%)	4.6	3.4	3.8	3.5	3.8	2.9	3.5	2.7	3.2	4.6	3.5

Notes: 1. Details may not add up to totals due to rounding.

2. Rates were computed based on rounded figures.

3. The province of Leyte was not covered in April, July and October 2014; January and April 2015 LFS. July and October 2015 data reflected also exclude the province of Leyte to be able to come up with annualized data for 2015.

4. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

5. Annualized data for 2015 refer to the average of the four survey rounds. These should not be compared with the 2014 annualized data as the latter exclude the January 2014 round.

^p Preliminary.

^r Revised but still preliminary.

NA Not available.

¹ Number of visibly underemployed persons includes the number of underemployed persons who were with jobs but did not work during the reference period.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 5 - Employed Persons by Major Industry Group, Philippines: 2013 - October 2015

(In Thousands)

MAJOR INDUSTRY GROUP	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^p	Jan	Apr	Jul ^r	Oct ^p
ALL INDUSTRIES	38,118	38,651	36,418	38,664	38,453	38,837	38,741	38,461	39,158	38,344	39,000
Agriculture	11,835	11,801	10,948	11,883	11,574	11,947	11,293	11,490	11,480	10,698	11,502
Agriculture, Hunting and Forestry	10,429	10,405	9,699	10,485	10,214	10,516	9,972	10,180	10,097	9,442	10,167
Fishing and Aquaculture	1,407	1,396	1,249	1,398	1,361	1,431	1,321	1,310	1,384	1,256	1,335
Industry	5,937	6,167	5,779	6,352	6,101	6,048	6,276	6,063	6,473	6,349	6,218
Mining and Quarrying	250	239	222	253	240	225	235	231	255	239	214
Manufacturing	3,159	3,212	3,079	3,322	3,181	3,133	3,209	3,177	3,290	3,200	3,168
Electricity, Gas, Steam and Air Conditioning Supply	94	86	83	100	77	80	83	93	84	81	75
Water Supply; Sewerage, Waste Management and Remediation Activities	60	51	51	52	48	54	52	43	54	49	60
Construction	2,373	2,578	2,343	2,624	2,555	2,556	2,698	2,519	2,791	2,780	2,700
Services	20,345	20,683	19,692	20,430	20,777	20,841	21,173	20,908	21,205	21,298	21,281
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	7,105	7,248	6,797	7,284	7,212	7,249	7,315	7,252	7,494	7,080	7,434
Transportation and Storage	2,734	2,686	2,587	2,643	2,677	2,738	2,781	2,783	2,752	2,836	2,754
Accommodation and Food Service Activities	1,607	1,694	1,541	1,611	1,661	1,811	1,716	1,709	1,657	1,727	1,770
Information and Communication	344	352	360	342	370	345	381	375	408	376	365
Financial and Insurance Activities	448	491	491	493	471	510	498	500	513	470	509
Real Estate Activities	173	168	177	157	174	171	184	176	178	198	183
Professional, Scientific and Technical Activities	194	209	211	195	217	215	209	211	216	217	191
Administrative and Support Service Activities	1,016	1,085	1,042	1,066	1,112	1,077	1,138	1,158	1,110	1,119	1,166
Public Administration and Defense; Compulsory Social Security	1,965	1,964	1,814	1,942	1,974	1,975	2,095	1,978	2,104	2,176	2,123
Education	1,226	1,254	1,213	1,208	1,288	1,267	1,283	1,261	1,266	1,295	1,311
Human Health and Social Work Activities	469	480	482	479	475	487	494	468	511	505	492
Arts, Entertainment and Recreation	347	349	354	383	325	338	343	329	353	358	331
Other Service Activities	2,189	2,187	2,049	2,140	2,232	2,188	2,733 ^a	2,190	2,178	2,938 ^c	2,650 ^c
Activities of Households as Employers; Undifferentiated Goods and Services-producing Activities of Households for Own Use	524	508	575	481	575	467	b	514	461	c	c
Activities of Extraterritorial Organizations and Bodies	4	7	-	6	13	2	3	4	4	1	3

Notes: 1. Details may not add up to totals due to rounding.

2. Industry classification is based on the 2009 Philippine Standard Industry Classification (PSIC).

3. The province of Leyte was not covered in April, July and October 2014; January and April 2015 LFS. July and October 2015 data reflected also exclude the province of Leyte to be able to come up with annualized data for 2015.

4. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

5. Annualized data for 2015 refer to the average of the four survey rounds. These should not be compared with the 2014 annualized data as the latter exclude the January 2014 round.

^a Computed using lumped data of Other Service Activities and Activities of Households as Employers; Undifferentiated Goods and Services-producing Activities of Households for Own Use for the January and April survey rounds.

^b Cannot be computed as values for July and October rounds are already included in Other Service Activities.

^c Starting July 2015 LFS, Activities of Households as Employers; Undifferentiated Goods and Services-producing Activities of Households for Own Use is included in Other Service Activities.

^p Preliminary.

^r Revised but still preliminary.

NA Not Available.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 6 - Employed Persons by Major Occupation Group, Philippines: 2013 - October 2015

(In Thousands)

MAJOR OCCUPATION GROUP	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^p	Jan	Apr	Jul ^r	Oct ^p
ALL OCCUPATIONS	38,118	38,651	36,418	38,664	38,453	38,837	38,741	38,461	39,158	38,344	39,000
Officials of Government and Special-Interest Organizations, Corporate Executives, Managers, Managing Proprietors and Supervisors	6,173	6,166	5,996	6,191	6,179	6,129	6,299	6,337	6,460	6,302	6,096
Professionals	1,874	1,925	1,848	1,876	1,946	1,954	1,990	1,954	1,993	1,980	2,031
Technicians and Associate Professionals	996	990	954	1,005	991	973	1,032	1,011	1,030	1,051	1,034
Clerks	2,248	2,403	2,280	2,378	2,406	2,426	2,492	2,385	2,545	2,480	2,557
Service Workers and Shop and Market Sales Workers	4,694	4,856	4,426	4,850	4,811	4,908	4,923	4,930	4,955	4,781	5,027
Farmers, Forestry Workers and Fishermen	4,994	5,218	5,008	5,151	5,213	5,289	4,998	5,149	5,097	4,498	5,247
Trades and Related Workers	2,600	2,626	2,464	2,668	2,596	2,613	2,593	2,509	2,622	2,678	2,561
Plant and Machine Operators & Assemblers	2,027	2,001	1,922	1,932	2,034	2,035	2,083	2,086	2,044	2,119	2,081
Laborers and Unskilled Workers	12,403	12,348	11,399	12,490	12,168	12,385	12,220	11,999	12,287	12,343	12,251
Special Occupations	108	119	119	124	108	124	114	102	125	114	116

Notes: 1. Details may not add up to totals due to rounding.

2. Rates were computed based on rounded figures.

3. The province of Leyte was not covered in April, July and October 2014; January and April 2015 LFS. July and October 2015 data reflected also exclude the province of Leyte to be able to come up with annualized data for 2015.

4. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

5. Annualized data for 2015 refer to the average of the four survey rounds. These should not be compared with the 2014 annualized data as the latter exclude the January 2014 round.

^p Preliminary.

^r Revised but still preliminary.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 7 - Employed Persons by Class of Worker, Philippines: 2013 - October 2015

(In Thousands)

CLASS OF WORKER	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^p	Jan	Apr	Jul ^r	Oct ^p
ALL CLASSES OF WORKERS	38,118	38,651	36,418	38,664	38,453	38,837	38,741	38,461	39,158	38,344	39,000
Wage and Salary Workers	22,247	22,407	20,930	22,219	22,449	22,554	22,956	22,134	22,636	23,928	23,127
Worked for Private Household	1,969	1,925	1,874	1,827	2,028	1,919	1,983	1,917	1,882	2,201	1,930
Worked for Private Establishment	17,114	17,319	16,072	17,267	17,227	17,462	17,663	17,047	17,445	18,299	17,861
Worked with Pay in Own Family-operated Farm or Business	127	120	118	103	141	117	113	111	99	135	107
Worked for Government/Government Corporation	3,037	3,043	2,865	3,021	3,053	3,057	3,198	3,060	3,210	3,293	3,228
Self-employed without Any Paid Employee	10,668	10,869	10,379	10,897	10,751	10,959	10,709	10,944	11,035	10,019	10,836
Employer in Own Family-operated Farm or Business	1,272	1,210	1,248	1,223	1,253	1,153	1,212	1,170	1,155	1,273	1,251
Without Pay in Own Family-operated Farm or Business (Unpaid Family Workers)	3,930	4,166	3,862	4,326	4,000	4,171	3,864	4,214	4,333	3,124	3,786

Notes: 1. Details may not add up to totals due to rounding.

2. The province of Leyte was not covered in the April, July and October 2014; January and April 2015 LFS. July and October 2015 data reflected also exclude the province of Leyte to be able to come up with annualized data for 2015.

3. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

4. Annualized data for 2015 refer to the average of the four survey rounds. This should not be compared with the 2014 annualized data as the latter exclude the January round.

^p Preliminary.

^r Revised but still preliminary.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 8 - Employed Persons by Number of Hours Worked Per Week, Philippines: 2013 - October 2015

(In Thousands Except Mean Hours Worked)

NUMBER OF HOURS WORKED	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^P	Jan	Apr	Jul ^r	Oct ^P
TOTAL EMPLOYED PERSONS	38,118	38,651	36,418	38,664	38,453	38,837	38,741	38,461	39,158	38,344	39,000
At Work	37,695	38,136	35,871	37,890	38,035	38,482	38,280	38,018	38,298	38,066	38,739
Worked Less Than 40 Hours	13,314	14,218	13,218	14,961	13,932	13,762	13,872	14,335	15,500	12,325	13,328
Less Than 20 Hours	5,005	5,561	5,455	5,711	5,525	5,447	5,477	5,835	6,206	4,862	5,005
20 - 29 Hours	4,117	4,423	3,977	4,691	4,326	4,252	4,331	4,418	4,995	3,783	4,129
30 - 39 Hours	4,192	4,234	3,786	4,559	4,081	4,063	4,063	4,082	4,298	3,680	4,193
Worked 40 Hours and Over	24,381	23,917	22,652	22,929	24,103	24,720	24,409	23,683	22,799	25,741	25,411
40 - 48 Hours	15,820	15,684	14,656	14,947	15,780	16,325	16,303	15,713	15,102	17,081	17,314
49 and Over	8,561	8,233	7,996	7,982	8,323	8,395	8,105	7,969	7,696	8,660	8,096
With a Job, Not at Work	423	516	548	774	418	355	461	444	860	278	262
Mean Hours Worked	41.7	40.8	41.0	40.3	40.9	41.2	41.0	40.3	39.6	42.4	41.6

Notes: 1. Details may not add up to totals due to rounding.

2. The province of Leyte was not covered in the April, July and October 2014; January and April 2015 LFS. July and October 2015 data reflected also exclude the province of Leyte to be able to come up with annualized data for 2015.

3. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

4. Annualized data for 2015 refer to the average of the four survey rounds. This should not be compared with the 2014 annualized data as the latter exclude the January round.

^p Preliminary.

^r Revised but still preliminary.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

**TABLE 9 - Employed Persons by Sex, Age Group and Highest Grade Completed,
Philippines: 2013 - October 2015**

(In Thousands)

INDICATOR	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^p	Jan	Apr	Jul ^r	Oct ^p
BOTH SEXES	38,118	38,651	36,418	38,664	38,453	38,837	38,741	38,461	39,158	38,344	39,000
Men	23,150	23,365	22,045	23,331	23,242	23,522	23,404	23,290	23,568	23,146	23,611
Women	14,968	15,286	14,374	15,333	15,210	15,315	15,337	15,172	15,591	15,198	15,389
ALL AGE GROUPS	38,118	38,651	36,418	38,664	38,453	38,837	38,741	38,461	39,158	38,344	39,000
15 - 24 Years	7,335	7,508	6,842	7,797	7,313	7,414	7,254	7,259	7,684	6,886	7,188
25 - 34 Years	10,080	10,199	9,719	10,195	10,164	10,238	10,327	10,215	10,425	10,280	10,388
35 - 44 Years	8,743	8,858	8,426	8,821	8,804	8,950	8,918	8,886	8,865	8,939	8,982
45 - 54 Years	6,779	6,848	6,547	6,719	6,881	6,943	6,938	6,870	6,903	6,924	7,053
55 - 64 Years	3,660	3,709	3,470	3,645	3,718	3,765	3,757	3,719	3,759	3,744	3,804
65 Years & Over	1,520	1,528	1,414	1,487	1,571	1,525	1,547	1,512	1,521	1,571	1,585
Age Not Reported	*	1	-	*	1	1	*	*	1	-	-
TOTAL	38,118	38,651	36,418	38,664	38,453	38,837	38,741	38,461	39,158	38,344	39,000
No Grade Completed	611	592	597	584	613	579	577	580	574	585	570
Elementary	11,031	10,766	10,074	10,735	10,721	10,841	10,582	10,595	10,596	10,515	10,621
Undergraduate	5,487	5,225	4,855	5,167	5,258	5,251	5,227	5,158	5,191	5,371	5,186
Graduate	5,544	5,541	5,220	5,568	5,463	5,591	5,355	5,437	5,405	5,144	5,434
High School	15,343	15,823	14,912	15,860	15,684	15,926	15,918	15,799	16,128	15,610	16,135
Undergraduate	4,894	4,901	4,585	4,965	4,887	4,850	4,840	4,825	5,010	4,785	4,741
Graduate	10,449	10,922	10,326	10,895	10,796	11,076	11,078	10,974	11,119	10,825	11,394
Post Secondary	1,701	1,836	1,660	1,827	1,842	1,839	1,830	1,890	1,870	1,822	1,738
Undergraduate	409	294	285	277	317	287	264	256	233	362	205
Graduate	1,292	1,542	1,375	1,550	1,525	1,552	1,566	1,634	1,637	1,460	1,533
College	9,433	9,635	9,176	9,659	9,593	9,653	9,835	9,599	9,990	9,812	9,937
Undergraduate	3,512	3,466	3,364	3,525	3,335	3,538	3,559	3,394	3,623	3,630	3,590
Graduate and Higher	5,920	6,168	5,812	6,133	6,258	6,114	6,275	6,205	6,367	6,182	6,347

Notes: 1. Details may not add up to totals due to rounding.

2. The province of Leyte was not covered in the April, July and October 2014; January and April 2015 LFS. July and October 2015 data reflected also exclude the province of Leyte to be able to come up with annualized data for 2015.

3. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

4. Annualized data for 2015 refer to the average of the four survey rounds. This should not be compared with the 2014 annualized data as the latter exclude the January round.

* Less than 500.

^p Preliminary.

^r Revised but still preliminary.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

**TABLE 10 - Unemployed Persons by Sex, Age Group and Highest Grade Completed,
Philippines: 2013 - October 2015**

(In Thousands)

INDICATOR	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^P	Jan	Apr	Jul ^r	Oct ^P
BOTH SEXES	2,905	2,728	2,969	2,924	2,778	2,482	2,602	2,703	2,681	2,680	2,345
Men	1,818	1,728	1,898	1,806	1,760	1,618	1,657	1,784	1,692	1,668	1,483
Women	1,087	1,000	1,070	1,119	1,019	864	946	919	989	1,012	862
ALL AGE GROUPS	2,905	2,728	2,969	2,924	2,778	2,482	2,602	2,703	2,681	2,680	2,345
15 - 24 Years	1,409	1,351	1,432	1,457	1,370	1,227	1,276	1,274	1,351	1,351	1,129
25 - 34 Years	882	833	888	893	856	749	802	858	807	793	749
35 - 44 Years	307	269	309	280	280	246	270	293	269	279	239
45 - 54 Years	186	173	207	198	163	159	162	171	169	168	139
55 - 64 Years	100	84	115	80	88	83	76	86	74	71	74
65 Years & Over	20	18	17	16	20	17	16	22	11	17	15
Age Not Reported	*	-	-	-	-	-	-	-	-	-	-
TOTAL	2,905	2,728	2,969	2,924	2,778	2,482	2,602	2,703	2,681	2,680	2,345
No Grade Completed	15	10	11	10	12	9	9	11	5	8	12
Elementary	379	322	392	327	338	302	314	338	302	322	295
Undergraduate	172	141	174	150	147	126	150	151	144	169	134
Graduate	207	182	218	177	192	175	165	187	157	153	161
High School	1,289	1,183	1,347	1,256	1,192	1,100	1,161	1,222	1,207	1,192	1,023
Undergraduate	335	292	337	299	301	275	289	294	315	304	241
Graduate	954	891	1,010	957	892	825	873	928	892	888	782
Post Secondary	231	224	236	252	223	198	210	233	234	199	172
Undergraduate	50	31	38	41	33	20	31	38	28	41	18
Graduate	181	193	198	211	191	178	178	195	206	158	153
College	991	988	983	1,079	1,012	873	909	899	933	960	843
Undergraduate	401	375	396	424	366	336	341	348	338	363	313
Graduate and Higher	590	612	586	655	646	537	569	551	595	597	531

Notes: 1. Details may not add up to totals due to rounding.

2. The province of Leyte was not covered in the April, July and October 2014; January and April 2015 LFS. July and October 2015 data reflected also exclude the province of Leyte to be able to come up with annualized data for 2015.

3. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

4. Annualized data for 2015 refer to the average of the four survey rounds. This should not be compared with the 2014 annualized data as the latter exclude the January round.

* Less than 500.

^p Preliminary.

^r Revised but still preliminary.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files

**TABLE 11 - Youth (15 - 24 and 15 - 30 Years Old) Household Population and Employment Status by Sex,
Philippines: 2013 - October 2015**

(In Thousands Except Rates)

INDICATOR	2013	2014					2015				
		Ave	Jan	Apr	Jul	Oct	Ave ^p	Jan	Apr	Jul ^r	Oct ^p
15 - 24 Years Old (Per UN definition)											
Household Population	19,285	19,223	18,487	19,145	19,215	19,308	19,522	19,418	19,475	19,533	19,662
Men	9,812	9,777	9,404	9,741	9,768	9,824	9,938	9,877	9,914	9,955	10,004
Women	9,473	9,445	9,083	9,404	9,448	9,484	9,584	9,540	9,561	9,578	9,658
Employed	7,335	7,508	6,842	7,797	7,313	7,414	7,254	7,259	7,684	6,886	7,188
Men	4,640	4,737	4,264	4,913	4,604	4,695	4,538	4,599	4,773	4,277	4,501
Women	2,695	2,771	2,578	2,884	2,709	2,719	2,717	2,660	2,911	2,609	2,687
Unemployed	1,409	1,351	1,432	1,457	1,370	1,227	1,276	1,274	1,351	1,351	1,129
Men	825	789	858	828	795	745	760	782	792	795	670
Women	584	562	575	629	575	482	516	492	558	556	459
Unemployment Rate (%)	16.1	15.3	17.3	15.7	15.8	14.2	15.0	14.9	15.0	16.4	13.6
Men	15.1	14.3	16.8	14.4	14.7	13.7	14.3	14.5	14.2	15.7	13.0
Women	17.8	16.9	18.2	17.9	17.5	15.1	16.0	15.6	16.1	17.6	14.6
15 - 30 Years Old (Per Philippine definition)											
Household Population	28,421	28,354	27,353	28,347	28,313	28,401	28,921	28,726	28,854	29,026	29,077
Men	14,433	14,392	13,892	14,386	14,360	14,432	14,712	14,610	14,643	14,810	14,784
Women	13,988	13,961	13,461	13,961	13,953	13,970	14,209	14,116	14,210	14,216	14,293
Employed	13,404	13,677	12,749	13,996	13,420	13,613	13,640	13,542	14,118	13,254	13,644
Men	8,492	8,617	7,985	8,788	8,461	8,603	8,527	8,536	8,741	8,298	8,533
Women	4,912	5,059	4,763	5,208	4,959	5,010	5,113	5,006	5,377	4,956	5,111
Unemployed	2,065	1,970	2,090	2,143	1,971	1,796	1,875	1,911	1,951	1,944	1,695
Men	1,227	1,181	1,269	1,257	1,179	1,106	1,138	1,200	1,160	1,168	1,023
Women	838	790	821	887	792	690	738	711	791	777	672
Unemployment Rate (%)	13.3	12.6	14.1	13.3	12.8	11.7	12.1	12.4	12.1	12.8	11.1
Men	12.6	12.1	13.7	12.5	12.2	11.4	11.8	12.3	11.7	12.3	10.7
Women	14.6	13.5	14.7	14.6	13.8	12.1	12.6	12.4	12.8	13.6	11.6

Notes: 1. Details may not add up to totals due to rounding.

2. The province of Leyte was not covered in the April, July and October 2014; January and April 2015 LFS. July and October 2015 data reflected also exclude the province of Leyte to be able to come up with annualized data for 2015.

3. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

4. Annualized data for 2015 refer to the average of the four survey rounds. This should not be compared with the 2014 annualized data as the latter exclude the January round.

^p Preliminary.

^r Revised but still preliminary.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 12 - Employed and Unemployed Youth (15 - 24 and 15 - 30 Years Old) by Highest Grade Completed, Philippines: 2013 - April 2015 (Continued)

(In Thousands)

INDICATOR	2013	2014					2015	
		Ave	Jan	Apr	Jul	Oct	Jan	Apr
Unemployed								
15 - 24 Years Old (Per UN definition)								
TOTAL	1,409	1,351	1,432	1,457	1,370	1,227	1,274	1,351
No Grade Completed	4	2	4	3	3	*	2	2
Elementary	157	133	155	138	133	129	135	126
Undergraduate	77	63	74	67	62	60	62	62
Graduate	80	71	81	71	72	69	73	64
High School	694	634	733	682	614	607	655	646
Undergraduate	181	155	186	156	157	151	157	183
Graduate	513	480	546	526	457	456	498	463
Post Secondary	117	115	108	125	113	106	105	115
Undergraduate	26	17	20	20	18	13	16	14
Graduate	91	97	88	105	95	92	89	101
College	437	467	433	509	506	385	377	462
Undergraduate	179	171	189	197	175	143	157	161
Graduate and Higher	258	295	244	312	332	243	220	301
15 - 30 Years Old (Per Philippine definition)								
TOTAL	2,065	1,970	2,090	2,143	1,971	1,796	1,911	1,951
No Grade Completed	6	4	5	5	5	2	3	3
Elementary	207	179	200	188	175	174	188	167
Undergraduate	96	84	93	91	82	80	85	83
Graduate	111	95	107	97	92	95	102	85
High School	941	876	991	941	866	820	898	882
Undergraduate	239	209	243	213	215	199	204	231
Graduate	702	667	748	727	652	622	694	651
Post Secondary	181	170	181	193	164	154	174	183
Undergraduate	41	24	30	30	26	16	30	20
Graduate	140	146	151	163	138	137	144	163
College	729	742	713	817	762	646	649	717
Undergraduate	286	268	286	311	256	237	244	252
Graduate and Higher	443	474	427	506	506	409	405	465

Notes: 1. Details may not add up to totals due to rounding.

2. Estimates for January 2014 excludes Region VIII.

3. The province of Leyte was not covered in the April, July and October 2014; January and April 2015 LFS.

4. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 13 - Working Children (5 - 17 Years Old) by Age Group and Sex, Philippines: 2013 - April 2015

(In Thousands)

INDICATOR	2013	2014					2015	
		Ave	Jan	Apr	Jul	Oct	Jan	Apr
Household Population								
Total	30,078	30,059	28,580	29,844	30,092	30,240	30,199	30,564
5 - 9 Years Old	11,022	11,108	10,631	11,080	11,071	11,174	11,132	11,372
10 - 14 Years Old	12,325	12,371	11,677	12,242	12,447	12,424	12,476	12,423
15 - 17 Years Old	6,732	6,579	6,271	6,522	6,574	6,642	6,591	6,769
Boys	15,300	15,274	14,550	15,186	15,279	15,357	15,308	15,597
5 - 9 Years Old	5,630	5,676	5,404	5,634	5,651	5,742	5,676	5,823
10 - 14 Years Old	6,268	6,293	5,988	6,268	6,323	6,287	6,316	6,312
15 - 17 Years Old	3,402	3,305	3,158	3,284	3,305	3,327	3,315	3,463
Girls	14,778	14,785	14,030	14,659	14,813	14,883	14,892	14,967
5 - 9 Years Old	5,392	5,432	5,227	5,446	5,420	5,432	5,456	5,549
10 - 14 Years Old	6,056	6,078	5,689	5,974	6,124	6,137	6,160	6,111
15 - 17 Years Old	3,330	3,274	3,114	3,239	3,269	3,314	3,276	3,306
Working Children								
Total	2,076	2,170	1,677	2,537	1,984	1,991	1,847	2,419
5 - 9 Years Old	92	103	66	108	109	92	69	116
10 - 14 Years Old	616	695	478	866	633	588	597	797
15 - 17 Years Old	1,368	1,372	1,133	1,562	1,242	1,310	1,181	1,507
Boys	1,336	1,374	1,078	1,593	1,249	1,281	1,169	1,493
5 - 9 Years Old	51	59	37	64	62	53	41	68
10 - 14 Years Old	385	425	300	538	380	358	345	457
15 - 17 Years Old	901	890	742	992	807	871	782	968
Girls	740	796	599	944	735	709	679	926
5 - 9 Years Old	42	44	29	45	47	39	28	47
10 - 14 Years Old	232	270	178	328	253	230	252	339
15 - 17 Years Old	467	482	391	571	435	440	399	539

Notes: 1. Details may not add up to totals due to rounding.

2. Estimates for January 2014 excludes Region VIII.

3. The province of Leyte was not covered in the April, July and October 2014; January and April 2015 LFS.

4. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

5. A child is considered working or economically active if at anytime during the reference period he engaged in any economic activity for at least one hour. He may be studying, looking for work and/or housekeeping at the same time.

6. Statistical inquiries on working children focus on those aged 5 - 17 years based on the definition of a child as an individual below 18 years old (1989 UN Convention on the Rights of the Child and ILO Convention on the Worst Forms of Child Labor, 1999).

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

**TABLE 14 - Indices of Employment in Non-Agricultural Industries by Major Industry Group,
Philippines: 2013 - Second Quarter 2015**

(1978 = 100)

MAJOR INDUSTRY GROUP	2013	2014					2015	
		Ave	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr
TOTAL, NON-AGRICULTURAL INDUSTRIES ¹	176.3	182.8	175.3	213.6	174.8	167.4	182.0	219.5
Mining and Quarrying	16.0	16.1	18.9	13.9	19.8	11.7	19.5	14.4
Manufacturing	216.6	224.5	211.4	285.2	208.7	192.5	219.3	293.6
Electricity and Water	156.2	154.6	185.4	142.6	141.1	149.3	184.8	144.1
Wholesale and Retail Trade	140.7	141.8	139.5	141.1	141.3	145.1	139.7	138.2
Transportation and Communications	91.3	96.1	96.0	97.3	95.4	95.6	95.6	95.8
Finance	193.9	210.3	204.0	207.7	213.6	216.0	220.1	224.3
Real Estate	72.6	80.1	76.5	79.3	81.2	83.5	88.3	89.6
Private Services	155.5	163.7	158.2	163.5	165.6	167.3	170.8	173.0

Note: Averages are obtained by adding the four (4) quarterly indices and dividing it by four.

¹ Excludes index of employment in construction due to unavailability of data.

Source of basic data: Philippine Statistics Authority, Quarterly Economic Indices of the Philippines.

Definition:

Employment index - is a statistical measure designed to show changes in employment with respect to time (in this case, 1978) and industry group.

The indices are derived as the ratio of the estimated values to the base year levels, as follows:

$$\text{Index on Employment} = \frac{\text{Employment for Period } t}{\text{Employment in 1978}} \times 100$$

TABLE 15 - Labor Turnover Rates by Quarter, National Capital Region: First Quarter 2013 - Second Quarter 2015

(In Percent)

INDICATOR	2013				2014				2015	
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr
Accession Rate	7.49	8.77	8.37	8.86	10.06	11.47	13.11	9.31	10.70	10.75
Expansion	2.61	3.69	3.27	4.39	2.58	2.52	2.54	3.31	3.95	2.55
Replacement	4.88	5.08	5.10	4.47	7.48	8.95	10.57	5.99	6.75	8.20
Separation Rate	7.51	6.28	5.99	5.64	9.47	10.59	10.76	8.29	10.17	9.59
Employee-Initiated	2.88	3.35	2.73	2.14	3.36	4.21	3.72	2.86	4.31	5.41
Employer-Initiated	4.63	2.94	3.26	3.51	6.11	6.38	7.04	5.42	5.86	4.18
Labor Turnover Rate	(0.02)	2.49	2.38	3.22	0.59	0.88	2.35	1.02	0.53	1.15

Note: Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, Labor Turnover Survey.

Definitions:

Accession Rate (New Hires) - permanent or temporary additions to employment per 1,000 employed in the establishment due to:

- a. expansion of business activity*
- b. replacement of separated workers and employment resulting from changes in methods/technology of production or service*

Separation Rate - terminations of employment per 1,000 employed in the establishment due to:

- a. quits or terminations initiated by the employees for any reason except retirement*
- b. layoffs or terminations initiated by the employers due to economic/non-economic reasons and dismissals due to misconduct or incompetence of employees, etc.*

Labor Turnover Rate - derived by subtracting Separation Rate from Accession Rate.

**Table 16 - Labor Turnover Rates by Major Industry Group, National Capital Region:
First Quarter 2013 - Second Quarter 2015**

(In Percent)

MAJOR INDUSTRY GROUP	2013				2014				2015	
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr
ALL INDUSTRIES	(0.02)	2.49	2.38	3.22	0.59	0.88	2.35	1.02	0.53	1.15
Agriculture, Fishery and Forestry	1.84	0.01	1.16	2.30	8.73	1.70	(0.19)	(2.65)	3.63	1.02
Industry	4.67	3.64	3.07	0.84	0.85	(0.68)	2.45	(0.54)	(1.11)	(1.59)
Mining and Quarrying	7.09	4.71	(3.17)	(9.27)	(5.33)	3.16	2.87	(21.20)	3.50	9.16
Manufacturing	2.70	4.53	4.70	2.21	2.16	0.55	0.29	0.41	(1.66)	(0.77)
Electricity, Gas, Steam and Air Conditioning Supply	1.44	(0.25)	(0.22)	0.60	0.60	(0.38)	(0.24)	0.46	(0.23)	(0.62)
Water Supply; Sewerage, Waste Management and Remediation Activities	4.68	0.28	(0.14)	0.15	1.33	0.76	(3.93)	2.39	1.53	2.66
Construction	7.46	2.60	1.98	0.05	(3.56)	(4.15)	7.99	(1.21)	(0.82)	(4.50)
Services	(1.13)	2.27	2.25	3.70	0.46	1.38	2.34	1.39	0.92	1.52
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	(2.01)	0.78	2.95	3.77	(0.78)	0.52	2.72	0.25	(0.72)	1.72
Transportation and Storage	(0.18)	1.05	3.79	1.30	0.96	0.16	2.91	(2.89)	(0.16)	1.28
Accommodation and Food Service Activities	(1.69)	6.29	0.95	0.46	0.58	2.48	(0.13)	2.59	(0.46)	2.03
Information and Communication	0.86	1.69	(0.28)	1.52	0.81	2.55	3.49	0.83	1.15	0.12
Financial and Insurance Activities	0.08	0.06	0.66	2.34	1.03	0.51	(0.08)	1.24	(0.10)	2.67
Real Estate Activities	0.28	3.27	(0.37)	1.04	1.90	3.55	4.19	4.32	(1.40)	0.64
Professional, Scientific and Technical Activities	(0.36)	4.12	1.31	3.46	(1.55)	0.30	4.38	0.11	2.96	1.24
Administrative and Support Service Activities	(1.21)	4.96	3.65	9.55	3.42	2.52	3.44	4.51	5.27	0.97
Education	(1.23)	3.11	4.95	(2.74)	(0.35)	0.15	2.32	(2.59)	(0.40)	3.65
Human Health and Social Work Activities	3.73	2.27	1.57	2.82	0.82	(0.10)	0.18	(3.02)	(2.39)	2.95
Arts, Entertainment and Recreation	(3.77)	2.85	(0.74)	3.16	0.61	(0.89)	(1.20)	0.22	(0.85)	2.19
Other Service Activities	(0.68)	2.09	0.73	1.42	1.50	0.90	8.91	0.59	(0.43)	1.47

Notes: 1. Details may not add up to totals due to rounding.

2. Starting First Quarter 2012 Labor Turnover Survey (LTS), the codes for industry adopted the 2009 Philippine Standard Industrial Classification (PSIC).

Prior to this, codes for industry used the 1994 PSIC.

Source of data: Philippine Statistics Authority, Labor Turnover Survey.

Definition:

Labor Turnover Rate - derived by subtracting Separation Rate from Accession Rate.

TABLE 17 - Average Daily Basic Pay of Wage and Salary Workers by Region, Philippines: 2013 - April 2015

(In Pesos)

REGION	2013	2014					2015	
		Ave	Jan	Apr	Jul	Oct	Jan	Apr
PHILIPPINES	349.16	367.35	363.50	365.89	365.69	370.46	378.70	380.23
National Capital Region	496.58	520.66	511.08	525.59	521.15	515.38	526.90	531.99
Cordillera Administrative Region	388.63	406.73	364.67	404.11	403.80	411.86	423.48	418.78
Region I - Ilocos Region	296.33	299.97	304.72	308.34	291.67	300.63	317.88	319.44
Region II - Cagayan Valley	271.91	294.37	266.81	295.81	284.93	302.69	274.70	302.77
Region III - Central Luzon	349.19	364.66	357.66	370.45	359.40	364.57	367.86	385.28
Region IV - A - CALABARZON	404.36	406.21	407.53	396.38	406.64	415.31	430.25	416.78
Region IV - B - MIMAROPA	288.10	305.80	305.51	293.00	303.17	322.41	326.04	327.15
Region V - Bicol Region	284.65	303.25	288.98	298.11	303.75	307.96	312.30	314.78
Region VI - Western Visayas	271.31	277.46	292.33	277.60	267.66	286.76	305.53	289.27
Region VII - Central Visayas	310.99	326.56	320.44	327.65	325.72	326.34	335.02	339.11
Region VIII - Eastern Visayas	268.67	309.08	-	302.66	309.09	315.44	309.13	331.55
Region IX - Zamboanga Peninsula	275.13	309.53	310.76	305.60	317.30	305.03	334.67	331.23
Region X - Northern Mindanao	284.28	297.82	291.90	284.63	307.08	301.65	299.46	304.89
Region XI - Davao Region	296.33	316.87	314.92	322.07	316.18	312.52	327.31	338.14
Region XII - SOCCSKSARGEN	280.82	311.02	290.50	310.35	307.93	314.92	312.56	327.80
Caraga	309.08	332.99	316.84	310.49	335.81	352.96	355.12	324.90
Autonomous Region in Muslim Mindanao	318.08	352.02	359.50	348.61	366.24	341.94	337.50	316.95

Notes: 1. Excludes those paid on commission basis, honorarium and boundary as in the case of jeepney/bus/tricycle drivers.

2. Estimates for January 2014 excludes Region VIII.

3. The province of Leyte was not covered in the April, July and October 2014; January and April 2015 LFS.

4. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

Definition:

Basic Pay - pay for normal time prior to deduction of social security contributions, withholding taxes, etc. It excludes allowances, bonuses, commissions, overtime pay, benefits in kind, etc.

**TABLE 18 - Average Daily Basic Pay of Wage and Salary Workers by Major Industry Group,
Philippines: 2013 - April 2015**

(In Pesos)

MAJOR INDUSTRY GROUP	2013	2014					2015	
		Ave	Jan	Apr	Jul	Oct	Jan	Apr
ALL INDUSTRIES	349.16	367.35	363.50	365.89	365.69	370.46	378.70	380.23
Agriculture	170.34	185.31	176.31	181.53	182.04	192.26	189.83	191.61
Agriculture, Hunting and Forestry	169.22	184.53	174.83	180.96	181.29	191.26	187.73	190.51
Fishing and Aquaculture	189.48	199.32	206.02	192.48	194.57	211.38	230.65	209.56
Non-Agriculture	383.04	397.70	393.20	395.75	397.13	400.19	408.75	407.34
Industry	337.11	343.66	343.52	338.57	345.13	347.42	355.51	347.37
Mining and Quarrying	302.13	319.45	276.06	294.41	334.70	331.61	323.71	310.69
Manufacturing	343.97	346.74	350.16	345.39	350.09	344.74	354.01	352.31
Electricity, Gas, Steam and Air Conditioning Supply	610.00	651.03	753.98	578.41	632.02	758.22	793.26	694.33
Water Supply; Sewerage, Waste Management and Remediation Activities	427.49	438.66	469.39	426.75	447.24	442.47	511.90	441.05
Construction	319.07	329.80	322.46	323.61	330.14	335.76	339.48	332.61
Services	403.00	422.15	415.10	422.82	420.14	423.51	432.23	435.35
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	293.01	301.43	302.51	299.68	300.89	303.72	311.21	316.64
Transportation and Storage	369.23	390.99	388.65	385.33	393.49	393.32	384.47	387.31
Accommodation and Food Service Activities	295.20	314.61	310.38	320.66	310.77	312.82	320.43	334.06
Information and Communication	570.03	618.22	618.98	611.41	645.33	596.78	602.43	575.99
Financial and Insurance Activities	599.05	621.43	604.98	638.57	582.02	640.73	604.08	596.47
Real Estate Activities	531.24	449.18	513.47	449.38	433.49	463.21	518.58	475.55
Professional, Scientific and Technical Activities	634.43	677.93	686.46	714.59	645.55	676.75	692.49	702.04
Administrative and Support Service Activities	504.38	524.87	515.14	526.29	529.14	519.06	550.97	540.96
Public Administration and Defense; Compulsory Social Security	559.79	588.90	567.05	588.58	588.44	589.67	597.66	576.06
Education	714.67	740.39	731.71	750.33	737.91	733.45	752.76	783.48
Human Health and Social Work Activities	523.55	557.05	517.23	520.56	588.31	562.16	568.21	540.92
Arts, Entertainment and Recreation	387.71	401.13	376.35	392.24	403.96	409.53	443.72	420.57
Other Service Activities	189.23	193.34	195.11	190.57	191.05	198.29	201.38	204.94
Activities of Households as Employers; Undifferentiated Goods and Services-producing Activities of Households for Own Use	122.55	125.74	124.29	123.25	125.64	128.43	131.16	135.36
Activities of Extraterritorial Organizations and Bodies	735.72	539.23	-	334.78	576.02	853.17	1,056.36	675.92

Notes: 1. Excludes those paid on commission basis, honorarium and boundary as in the case of jeepney/bus/tricycle drivers.

2. Estimates for January 2014 excludes Region VIII.

3. The province of Leyte was not covered in the April, July and October 2014; January and April 2015 LFS.

4. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

Definition:

Basic Pay - pay for normal time prior to deduction of social security contributions, withholding taxes, etc. It excludes allowances, bonuses, commissions, overtime pay, benefits in kind, etc.

**TABLE 19 - Average Daily Basic Pay of Wage and Salary Workers by Major Occupation Group,
Philippines: 2013 - April 2015**

(In Pesos)

MAJOR OCCUPATION GROUP	2013	2014					2015	
		Ave	Jan	Apr	Jul	Oct	Jan	Apr
ALL OCCUPATIONS	349.16	367.35	363.50	365.89	365.69	370.46	378.70	380.23
Officials of Government and Special-Interest Organizations, Corporate Executives, Managers, Managing Proprietors and Supervisors	843.17	857.60	861.32	866.48	867.69	837.76	893.36	848.56
Professionals	762.95	791.74	773.71	785.23	796.90	792.81	812.01	812.42
Technicians and Associate Professionals	506.54	515.80	497.87	519.53	511.21	516.68	516.22	509.93
Clerks	445.75	456.93	453.79	458.60	456.49	455.73	473.52	466.68
Service Workers and Shop and Market Sales Workers	283.79	296.66	292.33	294.79	295.39	299.73	301.84	306.42
Farmers, Forestry Workers and Fishermen	292.81	289.61	274.35	246.99	315.09	366.16	290.28	314.50
Trades and Related Workers	312.11	325.27	321.27	318.23	329.79	327.93	332.95	335.99
Plant and Machine Operators & Assemblers	347.81	360.01	353.98	357.23	357.76	364.73	365.20	366.80
Laborers and Unskilled Workers	194.83	208.47	201.00	205.10	204.87	215.46	212.74	217.30
Special Occupations	762.17	843.76	783.17	788.26	865.71	885.33	890.02	801.36

Notes: 1. Excludes those paid on commission basis, honorarium and boundary as in the case of jeepney/bus/tricycle drivers.

2. Estimates for January 2014 excludes Region VIII.

3. The province of Leyte was not covered in the April, July and October 2014; January and April 2015 LFS.

4. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

Definition:

Basic Pay - pay for normal time prior to deduction of social security contributions, withholding taxes, etc. It excludes allowances, bonuses, commissions, overtime pay, benefits in kind, etc.

TABLE 20 - Average Daily Basic Pay of Wage and Salary Workers, Philippines: 2013 - April 2015

(In Pesos)

CATEGORY	2013	2014					2015	
		Ave	Jan	Apr	Jul	Oct	Jan	Apr
ALL WAGE AND SALARY WORKERS	349.16	367.35	363.50	365.89	365.69	370.46	378.70	380.23
Worked for:								
Private Household	155.87	161.38	160.87	158.61	158.06	167.52	166.56	170.38
Private Establishment	326.14	343.29	341.84	340.74	342.79	346.29	354.99	355.15
With Pay in Own Family-Operated								
Farm or Business	223.66	263.99	212.42	242.97	256.84	293.3	272.06	287.24
Government/Government Corporation	644.00	679.77	667.39	677.20	681.46	680.64	693.65	683.20

Notes: 1. Excludes those paid on commission basis, honorarium and boundary as in the case of jeepney/bus/tricycle drivers.

2. Estimates for January 2014 excludes Region VIII.

3. The province of Leyte was not covered in the April, July and October 2014; January and April 2015 LFS.

4. Annualized data for 2014 refer to the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data of Leyte province only while that of January exclude Region VIII.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

Definition:

Basic Pay - pay for normal time prior to deduction of social security contributions, withholding taxes, etc. It excludes allowances, bonuses, commissions, overtime pay, benefits in kind, etc.

**TABLE 21 - Minimum Wage Rates by Sector and Region,
Philippines: As of January 11, 2016**

(In Pesos)

NATIONAL CAPITAL REGION

INDICATOR/SECTOR	Minimum Wage Rates (Under W.O. No. NCR-19 Effective April 4, 2015)
Non - Agriculture	481.00
Agriculture	
Plantation and Non-Plantation	444.00
Private Hospitals	
With Bed Capacity of 100 or Less	444.00
Retail/Service	
Establishments Employing 15 Workers or Less	444.00
Manufacturing	
Establishments Regularly Employing Less Than 10 Workers	444.00

CORDILLERA ADMINISTRATIVE REGION

INDICATOR/SECTOR	Baguio City, Municipalities of Benguet, La Trinidad, Itogon, Sablan and Tuba (BLIST)	Other Areas in the Region
Minimum Wage Rates (Under W.O. No. RBCAR-17 Effective June 29, 2015)		
Non - Agriculture	285.00	265.00
Agriculture	270.00	255.00
Retail/Service		
Establishments Employing More Than 10 Workers	285.00	265.00
Establishments Employing 10 Workers or Less	270.00	255.00
INDICATOR/SECTOR	Chartered Cities and First Class Municipalities	Other Municipalities
Monthly Minimum Wage Rates (Under W.O. No. CAR-DW-01 Effective August 10, 2015)		
Domestic Workers	2,500.00	2,000.00

REGION I - ILOCOS REGION

INDICATOR/SECTOR	Minimum Wage Rates (Under W.O. No. RBI-17 Effective July 19, 2015)
Non-Agriculture	
Large	253.00
Medium	244.00 - 253.00 ^a
Small	233.00
Micro	227.00 ^b
Agriculture	
Plantation	233.00
Non-Plantation	227.00 ^b
Commercial Fishing	253.00

Note: Minimum Wage Rate refers to basic pay and cost of living allowance (COLA).

a Hospitals depending on asset size.

b Increase in minimum wage by P 7.00 was based on the second tranche of Wage Order No. RBI-17 effective December 1, 2015.

**TABLE 21 – Minimum Wage Rates by Sector and Region,
Philippines: As of January 11, 2016 (Continued)**

(In Pesos)

REGION II - CAGAYAN VALLEY

INDICATOR/SECTOR	Isabela	Cagayan	Nueva Vizcaya	Quirino and Batanes
Minimum Wage Rates (Under W.O. No. RBII-16 Effective January 5, 2014)				
Non - Agriculture	255.00	252.00	248.00	247.00
Agriculture	243.00	240.00	236.00	235.00
Retail/Service				
Establishments Employing More Than 10 Workers	247.00	244.00	240.00	239.00
Establishments Employing Less Than 10 Workers	229.00 ^a	229.00 ^a	229.00 ^a	229.00 ^a

REGION III - CENTRAL LUZON

INDICATOR/SECTOR	Bulacan, Bataan, Nueva Ecija, Pampanga, Tarlac and Zambales	Aurora
Minimum Wage Rates (Under W.O. No. RBIII-19 Effective January 1, 2016)		
Non - Agriculture		
Establishments With Total Assets of P 30M or More	364.00	313.00
Establishments With Total Assets of Less Than P 30 M	357.00	-
Agriculture		
Plantation	334.00	298.00
Non - Plantation	318.00	298.00
Retail/Service		
Establishments With 16 Workers or More	353.00	-
Establishments With Less Than 16 Workers	339.00	248.00

Note: Minimum Wage Rate refers to basic pay and cost of living allowance (COLA).

a Increase in minimum wage was based on the second tranche of Wage Order No. II-16 effective January 2015.

**TABLE 21 – Minimum Wage Rates by Sector and Region,
Philippines: As of January 11, 2016 (Continued)**

(In Pesos)

REGION IV - A - CALABARZON

INDICATOR	SECTOR			
	Non - Agriculture	Agriculture		Retail & Service Establishments Employing Not More Than 10 Workers
		Plantation	Non - Plantation	
Minimum Wage Rates (Under W.O. No. RBIVA-16 Effective May 1, 2014)				
GROWTH CORRRIODOR AREA				
Cavite - Bacoor, Imus	362.50	337.50	317.50	263.00
Laguna - Biñan City, Laguna Techno Park, San Pedro				
Rizal - Cainta, Taytay				
Cavite - Carmona, Cavite City, Dasmariñas City, Gen. Trias, Rosario	340.50	315.50	295.50	263.00 ^b
Laguna - Cabuyao, Calamba City, Los Baños, San Pablo City, Sta. Cruz, Sta. Rosa City				
Rizal - Antipolo City				
Batangas - Batangas City, Bauan, Lipa City, LIMA Technology Center, San Pascual, Sto. Tomas Taanuan City	335.50	310.50 ^a	290.50	263.00 ^b
Cavite - Gen. Mariano Alvarez, Kawit, Silang, Tagaytay City, Tanza, Trece Martirez City				
Quezon - Lucena City				
Rizal - Rodriguez, Tanay				
EMERGING GROWTH AREA				
Batangas - Balayan, Calaca, Calatagan, Lemery Mabini, Nasugbu, Rosario, San Jose	316.50	291.50	267.00	263.00 ^c
Quezon - Candelaria, Sariaya				
Rizal - Angono, Binangonan, San Mateo				
Batangas - San Juan	305.50	267.00	267.00	253.00 ^c
Cavite - Indang, Naic, Noveleta, Ternate				
Laguna - Paete, Pakil				
Quezon - Tiaong				
Rizal - Pililia				
Batangas - Taysan	300.50	267.00	267.00	252.00 ^c
Rizal - Teresa				

Note: Minimum Wage Rate refers to basic pay and cost of living allowance (COLA).

a Minimum wage rate applicable to the Sugar Industry-Agriculture Plantation and Non-Plantation.

b Tranches of increase in minimum wage based on Wage Order No. IVA-16 effective May 1, 2015.

c Tranches of increase in minimum wage based on Wage Order No. IVA-15 effective May 15, 2015.

**TABLE 21 – Minimum Wage Rates by Sector and Region,
Philippines: As of January 11, 2016 (Continued)**

(In Pesos)

REGION IV - A - CALABARZON

INDICATOR	SECTOR			
	Non - Agriculture	Agriculture		Retail & Service Establishments Employing Not More Than 10 Workers
		Plantation	Non - Plantation	
RESOURCED-BASED AREA				
Batangas - Agoncillo, Alitagtag, Balete, Cuenca, Ibaan, Laurel, Lian, Lobo, Malvar, Mataas na Kahoy, Padre Garcia, San Luis, San Nicolas, Sta. Teresita, Taal, Talisay, Tingloy, Tuy Cavite - Alfonso, Amadeo, Gen. Aguinaldo, Magallanes, Maragondon, Mendez-Nuñez Laguna - Alaminos, Bay, Calauan, Cavinti, Famy, Kalayaan, Liliw, Luisiana, Lumban, Mabitac, Magdalena, Majayjay, Nagcarlan, Pagsanjan, Pangil, Pila, Rizal, Sta. Maria, Siniloan, Victoria Rizal - Baras, Cardona, Jala-Jala, Morong	296.50	267.00	267.00	248.00 ^b
Quezon - Agdangan, Alabat, Atimonan, Buenavista, Burdeos, Calauag, Catanauan, Dolores, Gen. Luna, Gen. Nakar, Guinayangan, Gumaca, Infanta, Jomalig, Lopez, Lucban, Macalelon, Mauban, Mulanay, Padre Burgos, Pagbilao, Panukulan, Patnanungan, Perez, Pitogo, Plaridel, Polilio, Quezon, Real, Sampaloc, San Andres, San Antonio, San Francisco, San Narciso, Tagkawayan, Tayabas, Unisan	267.00	267.00	267.00 ^a	241.00 ^b

REGION IV - B - MIMAROPA

INDICATOR	Highly Urbanized City (Puerto Princesa)	Calapan City, Puerto Galera, El Nido and Coron	First Class Municipalities of MIMAROPA	The Rest of the Region
Minimum Wage Rates (Under W.O. No. RBIVB-07 Effective July 3, 2015) ^c				
Non - Agriculture Industry/Services				
Establishments Employing More Than 10 Workers	285.00	280.00	270.00	265.00
Establishments Employing Not More Than 10 Workers	225.00	220.00	217.00	217.00
Agriculture	235.00	235.00	225.00	225.00
Mining Companies	285.00	285.00	285.00	285.00

REGION V - BICOL REGION

INDICATOR/SECTOR	Minimum Wage Rates (Under W.O. No. RBV-17 Effective December 25, 2015)
Non - Agriculture	
Establishments Employing More Than 10 Workers	265.00
Establishments Employing Not More Than 10 Workers	248.00
Cottage/Handicraft	248.00
Agriculture	248.00

Note: Minimum Wage Rate refers to basic pay and cost of living allowance (COLA).

a Tranches of increase in minimum wage based on Wage Order No. IVA-16 effective May 1, 2015.

b Tranches of increase in minimum wage based on Wage Order No. IVA-15 effective May 15, 2015.

c Tranches of increase in minimum wage based on Wage Order No. RBIVB-07 effective November 1, 2015.

**TABLE 21 – Minimum Wage Rates by Sector and Region,
Philippines: As of January 11, 2016 (Continued)**

(In Pesos)

REGION VI - WESTERN VISAYAS

INDICATOR/SECTOR	Minimum Wage Rates (Under W.O. No. RBVI-22 Effective May 2, 2015)
Non - Agriculture/Industrial/Commercial	
Employing More Than 10 Workers	298.50
Employing 10 or Less Workers	256.50
Agriculture	
Plantation	266.50
Non-Plantation	256.50

REGION VII - CENTRAL VISAYAS

INDICATOR/SECTOR	Class A	Class B	Class C	Class D
	Cities of Carcar, Cebu, Danao, Lapulapu, Mandaue, Naga, Talisay, and Municipalities of Compostela, Consolacion, Cordova, Liloan, Minglanilla, San Fernando or Expanded Metro Cebu	Cities of Toledo, Bogo and the rest of Municipalities in Cebu Province except Bantayan and Camotes Islands	Tagbilaran City and all Municipalities in Bohol Province and Negros Oriental Province	Municipalities in Siquijor Province and Municipalities in Bantayan and Camotes Islands
Minimum Wage Rates (Under W.O. No. RBVII-19 Effective October 10, 2015)				
Non - Agriculture	353.00	320.00 ^a	310.00	295.00
Agriculture				
Non-sugar	335.00	305.00	290.00	275.00
Sugar	303.00	290.00	290.00	290.00

REGION VIII - EASTERN VISAYAS

INDICATOR/SECTOR	Minimum Wage Rates (Under W.O. No. RBVIII-18 Effective March 30, 2015)
Non - Agriculture	260.00
Agriculture (Non-sugar)	241.00
Retail/Service	
Employing 10 Workers and Below	235.00
Cottage/Handicraft	238.00
Sugar Industry	
Mills	262.00
Farm ^b	235.00

Note: Nominal Wage Rate refers to basic pay and cost of living allowance (COLA).

a Under the new wage structure, sugar mill workers are classified under Class B, Non-Agriculture.

b Effective May 01, 2015, the sub-classifications of Non-Plantation and Plantation for Sugar Industry was merged into one (1) called as Farm.

**TABLE 21 – Minimum Wage Rates by Sector and Region,
Philippines: As of January 11, 2016 (Continued)**

(In Pesos)

REGION IX - ZAMBOANGA PENINSULA

INDICATOR/SECTOR	Minimum Wage Rates (Under W.O. No. RBIX-18 Effective June 10, 2013)
Non - Agriculture (Includes Private Hospitals, Educational Institutions, Security Agencies, Janitorial and Retail/Service Establishments Employing More Than 30 Workers)	280.00
Agriculture (Includes Rubber-Based Plantation Enterprise)	
Plantation Agricultural Enterprise	255.00
Non-Plantation Agricultural Enterprise	235.00
Retail/Service Establishments Employing Not More Than 30 Workers	260.00
Cottage/Handicraft	235.00

REGION X - NORTHERN MINDANAO

INDICATOR/SECTOR	Wage Category I	Wage Category II	Wage Category III	Wage Category IV
Minimum Wage Rates (Under W.O. No. RBX-18 Effective July 3, 2015)				
Non - Agriculture	318.00	313.00	308.00	303.00
Agriculture	306.00	301.00	296.00	291.00

Note: Minimum Wage Rate refers to basic pay and cost of living allowance (COLA).

Wage Category I - Covers the cities of Cagayan de Oro and Iligan, and the Municipalities of Tagaloan, Villanueva and Jasaan.

Wage Category II - Covers the cities of Malaybalay, Valencia, Gingoog, El Salvador and Ozamiz, and the Municipalities of Maramag, Quezon and Manolo Fortich.

Wage Category III - Covers the cities of Oroquieta and Tangub, and the Municipalities of Lugait, Opol and Mambajao.

All establishments employing ten (10) worker or less.

Wage Category IV - Covers all other areas not covered under the above categories.

**TABLE 21 – Minimum Wage Rates by Sector and Region,
Philippines: As of January 11, 2016 (Continued)**

(In Pesos)

REGION XI - DAVAO REGION

INDICATOR/SECTOR	Minimum Wage Rates (Under W.O. No. RBXI-18 Effective June 1, 2014) ^a
Non - Agriculture	317.00
Agriculture	307.00
Retail/Service	
Establishments Employing More Than 10 Workers	317.00
Establishments Employing Not More Than 10 Workers	286.00

REGION XII - SOCCSKSARGEN

INDICATOR/SECTOR	Minimum Wage Rates (Under W.O. No. RBXII-18 Effective August 1, 2014) ^b
Non - Agriculture	275.00
Agriculture	257.00 ^c
Retail/Service Establishment	255.00 ^c

CARAGA

INDICATOR/SECTOR	Minimum Wage Rates (Under W.O. No. RBXIII-13 Effective February 14, 2015)
Non - Agriculture	268.00
Agriculture	
Plantation	268.00
Non - Plantation	268.00 ^d
Retail/Service	
Establishments Employing 10 Workers or Less	268.00 ^d
Establishments Employing More Than 10 Workers	268.00

AUTONOMOUS REGION IN MUSLIM MINDANAO

INDICATOR/SECTOR	Minimum Wage Rates (Under W.O. No. RBARMM-15 Effective February 1, 2014)
Non - Agriculture	
Manufacturing/Commercial/Academe	250.00
Agriculture	
Plantation/Non-Plantation	250.00

Note: Minimum Wage Rate refers to basic pay and cost of living allowance (COLA).

a Grant of new P5.00 COLA per day effective December 1, 2014.

b Grant of new P5.00 COLA per day effective January 1, 2015.

c Rate of the reclassified/simplified Agriculture Industry applies for both Plantation and Non-Plantation industries. Likewise, rate for Retail/Service Establishments applies for those establishments employing more than ten workers and those employing not more than ten workers.

d Effective September 1, 2015, a P 5.00 increase will be added into the Cost of Living Allowance (COLA) for Agriculture - Non-Plantation and in Retail/Service Establishments employing 10 workers or less based on the third tranche of Wage Order No. XIII-13.

Source of data: National Wages and Productivity Commission.

TABLE 22 - Agricultural Wage Rates of Farm Workers, Philippines: 2012 - 2014

(In Pesos)

TYPE OF FARM WORKER	2012	2013	2014
IN NOMINAL TERMS			
All Farm Workers	221.02	233.05	252.97
Palay Workers	247.66	259.30	292.68
Corn Workers	190.19	208.52	228.34
Coconut Workers	210.63	219.22	227.07
Sugarcane Workers	213.44	240.51	240.96
IN REAL TERMS (2006 PRICES)			
All Farm Workers	167.57	170.98	177.65
Palay Workers	187.76	190.24	205.53
Corn Workers	144.19	152.99	160.35
Coconut Workers	159.69	160.84	159.46
Sugarcane Workers	161.82	176.46	169.21

*Note: Real wage rates were computed by deflating the daily nominal wages by the Consumer Price Index of areas outside the National Capital Region.
Sources of basic data: Philippine Statistics Authority, Agricultural Labor Survey and Consumer Price Index.*

**TABLE 23 - Indices of Compensation Per Employee in Non - Agricultural Industries by Major Industry Group,
Philippines: 2013 - Second Quarter 2015**

MAJOR INDUSTRY GROUP	2013	2014					2015	
		Ave	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr
AT CURRENT PRICES								
Total, Non-Agricultural Industries ¹	2,499.8	2,573.3	2,413.8	2,422.3	2,673.1	2,783.9	2,464.6	2,495.0
Mining and Quarrying	4,942.9	4,707.4	3,004.7	4,600.7	6,419.0	4,805.1	2,852.3	4,233.9
Manufacturing	1,288.5	1,318.8	1,026.3	1,425.9	1,456.0	1,367.1	1,100.6	1,468.8
Electricity and Water	4,087.2	4,230.0	3,246.9	4,403.5	5,177.9	4,091.6	3,302.6	4,464.6
Construction	2,704.6	2,813.5	2,820.0	3,037.9	2,689.9	2,706.0	2,786.3	2,977.7
Wholesale and Retail Trade	2,207.6	2,227.9	2,235.8	2,228.1	2,184.3	2,263.3	2,240.7	2,296.9
Transportation and Communications	5,830.6	5,867.9	5,905.9	5,865.0	5,600.1	6,100.6	5,969.7	6,008.5
Finance	2,131.1	2,216.8	2,077.3	2,389.6	2,111.2	2,289.1	2,288.9	2,458.4
Real Estate	1,400.6	1,485.3	1,517.7	1,509.3	1,427.8	1,486.2	1,580.3	1,559.1
Private Services	6,542.9	6,830.2	6,941.2	6,655.2	6,579.1	7,145.3	6,902.5	6,915.2
AT CONSTANT 1978 PRICES								
Total, Non-Agricultural Industries ¹	118.4	116.8	110.7	110.4	119.9	126.3	110.4	111.9
Mining and Quarrying	233.7	213.4	137.9	209.7	288.0	218.0	127.8	189.9
Manufacturing	61.0	59.9	47.1	65.0	65.3	62.0	49.3	65.9
Electricity and Water	193.5	191.9	149.0	200.8	232.3	185.6	147.9	200.2
Wholesale and Retail Trade	104.6	101.2	102.6	101.6	98.0	102.7	100.4	103.0
Transportation and Communications	276.2	266.6	271.0	267.4	251.3	276.8	267.4	269.5
Finance	101.0	100.7	95.3	108.9	94.7	103.9	102.5	110.3
Real Estate	66.3	67.5	69.6	68.8	64.1	67.4	70.8	69.9
Private Services	309.9	310.3	318.4	303.4	295.2	324.2	309.2	310.1

Note: Averages are obtained by adding the four (4) quarterly indices of compensations and dividing it by four.

¹ Excludes index of compensation in construction.

Source of basic data: Philippine Statistics Authority, Quarterly Economic Indices of the Philippines.

Definition:

Compensation - refers to remuneration in cash and in kind paid to employees at regular intervals for time work or work done. It is reported gross before any deductions are made by the employer in respect of taxes, contributions of employees to social security and pension schemes, life insurance premiums, union dues and other obligations of employees. It consists of total salaries and wages, commissions and other benefits, and employer's contribution to social security and pension schemes and similar benefits.

TABLE 24 - Exchange Rate, Consumer Price Index and Inflation Rate, Philippines: 2013 - December 2015

INDICATOR	2013 ^a	2014 ^a	2014			2015 ^a	2015		
			Oct	Nov	Dec		Oct	Nov	Dec
EXCHANGE RATE ¹ (P PER US\$)	42.4462	44.3952	44.7979	44.9514	44.6878	45.5028	46.3609	47.0067	47.2303
CONSUMER PRICE INDEX (2006=100)									
PHILIPPINES	134.0	139.5	141.0	140.8	140.5	141.5	141.6	142.3	142.6
National Capital Region	126.4	130.5	131.4	131.0	130.7	131.8	131.7	132.3	132.2
Outside National Capital Region	136.3	142.4	144.0	143.9	143.6	144.6	144.7	145.4	145.8
INFLATION RATE (%)									
PHILIPPINES	3.0	4.1	4.3	3.7	2.7	1.4	0.4	1.1	1.5
National Capital Region	1.6	3.2	3.6	2.4	1.6	1.0	0.2	1.0	1.1
Outside National Capital Region	3.3	4.5	4.5	4.0	3.0	1.5	0.5	1.0	1.5
Cordillera Administrative Region	3.4	3.7	4.2	4.3	2.9	1.5	0.5	0.9	1.5
Region I - Ilocos Region	2.3	4.5	4.7	4.1	3.2	1.4	0.0	1.0	1.6
Region II - Cagayan Valley	3.4	4.1	3.9	3.3	2.1	2.0	1.5	2.0	2.5
Region III - Central Luzon	2.7	3.6	3.7	3.4	1.9	1.3	0.5	1.3	1.6
Region IV - A - CALABARZON	2.6	4.0	4.2	3.2	2.4	0.9	-0.6	0.4	0.9
Region IV - B - MIMAROPA	2.6	4.5	4.6	4.5	3.8	1.4	-0.1	0.3	0.6
Region V - Bicol Region	3.5	5.3	5.4	5.2	3.6	1.0	-0.8	-0.5	-0.2
Region VI - Western Visayas	3.8	4.7	4.8	4.8	3.6	2.3	2.0	2.1	2.5
Region VII - Central Visayas	4.9	5.0	5.1	4.9	3.9	1.8	1.0	1.3	1.9
Region VIII - Eastern Visayas	4.3	7.0	6.2	5.8	4.1	1.8	0.8	0.9	1.1
Region IX - Zamboanga Peninsula	4.3	5.6	5.4	4.6	4.0	2.5	1.5	1.9	2.2
Region X - Northern Mindanao	4.4	4.5	4.0	3.5	2.5	1.3	0.5	0.9	1.3
Region XI - Davao Region	3.2	3.6	4.3	4.1	3.8	2.6	1.1	1.6	2.2
Region XII - SOCCSKSARGEN	3.7	5.2	4.7	4.1	3.9	1.4	0.5	0.9	1.3
Caraga	3.9	5.3	4.5	4.1	3.4	2.5	1.8	2.0	2.6
Autonomous Region in Muslim Mindanao	3.4	4.1	4.2	4.0	3.8	2.6	2.6	2.5	2.5

^a Average for the year.

¹ Per Bankers' Association of the Philippines reference rate.

Sources of basic data: Bangko Sentral ng Pilipinas.

Philippine Statistics Authority.

Definitions:

Consumer Price Index - the statistical measure of change in the retail prices of a fixed basket of goods and services purchased by an average household.

Inflation rate - growth rate in the Consumer Price Index computed as follows:

$$\frac{CPI \text{ (Current Year)}}{CPI \text{ (Previous Year)}} - 1 \times 100$$

Inflation rate =
$$\frac{CPI \text{ (Current Year)}}{CPI \text{ (Previous Year)}} - 1 \times 100$$

$$\frac{CPI \text{ (Current Year)}}{CPI \text{ (Previous Year)}} - 1 \times 100$$

TABLE 25 - Purchasing Power of Peso, Philippines: 2013 - December 2015

(2006 = P1.00)

INDICATOR	2013 ^a	2014 ^a	2014			2015 ^a	2015		
			Oct	Nov	Dec		Oct	Nov	Dec
PURCHASING POWER OF PESO									
PHILIPPINES	0.75	0.72	0.71	0.71	0.71	0.71	0.71	0.70	0.70
National Capital Region	0.79	0.77	0.76	0.76	0.77	0.76	0.76	0.76	0.76
Outside National Capital Region	0.73	0.70	0.69	0.69	0.70	0.69	0.69	0.69	0.69
Cordillera Administrative Region	0.75	0.73	0.72	0.72	0.72	0.72	0.71	0.71	0.71
Region I - Ilocos Region	0.79	0.75	0.74	0.74	0.75	0.74	0.74	0.74	0.74
Region II - Cagayan Valley	0.74	0.71	0.70	0.70	0.70	0.69	0.70	0.69	0.69
Region III - Central Luzon	0.74	0.71	0.71	0.71	0.71	0.70	0.70	0.70	0.70
Region IV - A - CALABARZON	0.75	0.72	0.71	0.72	0.72	0.72	0.72	0.71	0.71
Region IV - B - MIMAROPA	0.73	0.70	0.69	0.69	0.69	0.69	0.69	0.69	0.69
Region V - Bicol Region	0.73	0.69	0.68	0.68	0.69	0.69	0.69	0.69	0.69
Region VI - Western Visayas	0.73	0.70	0.69	0.69	0.69	0.68	0.68	0.67	0.67
Region VII - Central Visayas	0.74	0.71	0.70	0.70	0.70	0.69	0.69	0.69	0.68
Region VIII - Eastern Visayas	0.72	0.67	0.66	0.66	0.66	0.66	0.66	0.66	0.65
Region IX - Zamboanga Peninsula	0.70	0.67	0.66	0.66	0.66	0.65	0.65	0.65	0.65
Region X - Northern Mindanao	0.69	0.66	0.66	0.66	0.66	0.65	0.65	0.65	0.65
Region XI - Davao Region	0.71	0.69	0.68	0.68	0.68	0.67	0.67	0.67	0.66
Region XII - SOCCSKSARGEN	0.71	0.67	0.67	0.67	0.67	0.66	0.66	0.66	0.66
Caraga	0.68	0.64	0.64	0.64	0.64	0.63	0.63	0.63	0.62
Autonomous Region in Muslim Mindanao	0.68	0.66	0.65	0.65	0.65	0.64	0.63	0.63	0.63

^a Average for the year.

Source of basic data: Philippine Statistics Authority, Consumer Price Index.

Definitions:

Purchasing Power of Peso - the equivalent value at base year (2006) prices of goods and services that a peso could buy at current prices.

$$\text{Purchasing Power of Peso} = \frac{1}{\text{CPI}} \times 100$$

**TABLE 26 - Gross National Income and Gross Domestic Product by Quarter,
Philippines: 2013 - Third Quarter 2015**

INDICATOR	2013	2014					2015		
		Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr
AT CURRENT PRICES									
Gross National Income (PB)	14,049.3	15,327.3	3,550.4	3,810.6	3,707.6	4,258.8	3,703.9	4,006.9	3,877.4
Growth Rate (%)	10.4	9.1	10.4	10.4	7.2	8.6	4.3	5.2	4.6
Per Capita GNI (In P)	143,073	153,457	35,773	38,232	37,042	42,371	36,697	39,535	38,099
Gross Domestic Product (PB)	11,542.3	12,642.7	2,879.5	3,141.9	3,046.5	3,574.8	3,032.0	3,311.9	3,184.3
Growth Rate (%)	9.3	9.5	9.2	10.2	8.9	9.8	5.3	5.4	4.5
Per Capita GDP (In P)	117,543	126,579	29,013	31,523	30,438	35,567	30,040	32,677	31,288
AT CONSTANT 2000 PRICES									
Gross National Income (PB)	8,168.8	8,640.6	2,056.2	2,196.5	2,073.7	2,314.3	2,143.1	2,314.9	2,194.2
Growth Rate (%)	8.1	5.8	6.6	6.9	3.9	5.7	4.2	5.4	5.8
Per Capita GNI (In P)	83,188	86,510	20,717	22,038	20,718	23,025	21,233	22,840	21,559
Gross Domestic Product (PB)	6,750.1	7,164.0	1,681.5	1,832.2	1,715.2	1,935.2	1,765.5	1,937.6	1,818.8
Growth Rate (%)	7.1	6.1	5.6	6.7	5.5	6.6	5.0	5.8	6.0
Per Capita GDP (In P)	68,741	71,726	16,942	18,383	17,136	19,253	17,492	19,118	17,871

Note: Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, November 2015 National Accounts of the Philippines.

TABLE 27 - Net Inward Foreign Investments by Type (BOP Concept), Philippines: 2013 - Third Quarter 2015

(In US\$ Million)

TYPE OF INVESTMENT	2013	2014 ^P					2015 ^P		
		Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr
TOTAL	4,100	6,199	143	2,838	2,089	1,129	2,183	-1,060	166
Net Foreign Direct Investment ¹	3,737	6,202	1,715	1,657	1,430	1,400	851	1,188	2,498
Net Foreign Portfolio Investment ²	363	-3	-1,572	1,181	659	-271	1,332	-2,248	-2,332

Notes: 1. Details may not add up to totals due to rounding.

2. Balance of Payments statistics are based on the IMF's Balance of Payments and International Investment Position Manual, 6th Edition.

^p Preliminary.

¹ Balance of Payments (BOP) Net FDI flows refer to non-residents' placements less non-residents' withdrawals + reinvested earnings + net inter-company loans.

² Net foreign portfolio investment refers to non-residents' placements less non-residents' withdrawals.

Source of data: Bangko Sentral ng Pilipinas.

Definitions:

Direct Investments - transactions between domestic enterprises and foreign investors or foreign enterprises and domestic investors aimed at creating or expanding investor's permanent interest in said enterprises.

Portfolio Investments - cover transactions in equity in which the investor holds less than 10 percent of the total equity of an enterprise.

TABLE 28 - Labor Productivity and Growth Rates by Sector, Philippines: 2012 - 2014

(In Pesos Except Rates)

SECTOR						
	2012	2013	2014	2012	2013	2014
PHILIPPINES	167,692	177,084	185,351	5.5	5.6	2.7
Agriculture, Hunting, Forestry and Fishing	57,800	59,703	60,827	4.3	3.3	0.2
Industry	353,725	373,779	388,308	3.3	5.7	2.7
Services	180,875	187,976	195,885	5.1	3.9	1.9

Notes: 1. Labor Productivity by industry is measured as the ratio of Gross Value Added (GVA) of the industry to corresponding employment.

2. Labor productivity data for 2014 were computed using employment data which excluded that of Leyte. For comparability, 2014 growth rates were computed using 2013 labor productivity whose employment data also excluded that of Leyte.

*** Less than 0.05 percent.*

Sources of basic data: Philippine Statistics Authority, Labor Force Survey and National Accounts of the Philippines.

TABLE 29 - Labor Productivity and Growth Rates by Region, Philippines: 2012 - 2014

(In Pesos Except Rates)

REGION	Labor Productivity (At Constant 2000 Prices)			Growth Rates (%)	
	2012	2013	2014	2013	2014
PHILIPPINES	167,692	177,084	185,351	5.6	2.7
National Capital Region	501,123	533,554	548,170	6.5	2.4
Cordillera Administrative Region	162,642	169,533	170,980	4.2	1.4
Region I - Ilocos Region	103,184	108,022	110,911	4.7	2.2
Region II - Cagayan Valley	78,027	81,427	86,073	4.4	7.0
Region III - Central Luzon	151,196	153,375	161,978	1.4	6.1
Region IV - A - CALABARZON	230,968	241,840	241,500	4.7	0.3
Region IV - B - MIMAROPA	87,618	89,173	91,238	1.8	1.8
Region V - Bicol Region	55,798	59,685	61,696	7.0	3.9
Region VI - Western Visayas	85,834	88,646	87,964	3.3	(2.0)
Region VII - Central Visayas	135,996	144,322	149,244	6.1	4.0
Region VIII - Eastern Visayas	80,982	81,800	140,052	1.0	(0.6)
Region IX - Zamboanga Peninsula	94,907	98,335	104,356	3.6	6.2
Region X - Northern Mindanao	121,499	129,441	133,170	6.5	2.9
Region XI - Davao Region	128,692	139,031	144,663	8.0	3.9
Region XII - SOCCSKSARGEN	101,590	109,528	113,633	7.8	3.9
Caraga	75,024	77,968	82,172	3.9	7.5
Autonomous Region in Muslim Mindanao	38,647	40,110	39,205	3.8	(2.3)

Notes: 1. Labor Productivity by region is measured as the ratio of Gross Regional Domestic Product to corresponding employment.

2. Labor productivity data for 2014 were computed using employment data which excluded that of Leyte. For comparability, 2014 growth rates were computed using 2013 labor productivity whose employment data also excluded that of Leyte.

Sources of basic data: Philippine Statistics Authority, Gross Regional Domestic Product 2012 - 2014 and Labor Force Survey.

TABLE 30 - Gross Regional Domestic Product, Philippines: 2012 - 2014

(Estimates as of July 2015)

REGION	Levels (In Billion Pesos)			Growth Rates (%)	
	2012	2013	2014	2012-2013	2013-2014
AT CURRENT PRICES					
PHILIPPINES	10,561.1	11,542.3	12,642.7	9.3	9.5
National Capital Region	3,823.2	4,297.9	4,679.8	12.4	8.9
Cordillera Administrative Region	204.1	217.8	230.7	6.7	5.9
Region I - Ilocos Region	326.6	358.4	390.5	9.7	9.0
Region II - Cagayan Valley	184.7	207.5	234.3	12.3	12.9
Region III - Central Luzon	956.8	1,017.2	1,147.6	6.3	12.8
Region IV - A - CALABARZON	1,769.3	1,874.7	2,014.9	6.0	7.5
Region IV - B - MIMAROPA	185.6	189.4	212.2	2.0	12.0
Region V - Bicol Region	222.0	243.9	264.5	9.9	8.4
Region VI - Western Visayas	429.0	459.9	502.8	7.2	9.3
Region VII - Central Visayas	672.2	738.1	831.8	9.8	12.7
Region VIII - Eastern Visayas	231.1	250.3	258.7	8.3	3.4
Region IX - Zamboanga Peninsula	222.7	235.6	257.1	5.8	9.1
Region X - Northern Mindanao	407.7	436.4	485.7	7.0	11.3
Region XI - Davao Region	421.3	459.4	519.1	9.0	13.0
Region XII - SOCCSKSARGEN	286.6	320.5	351.4	11.8	9.6
Caraga	125.0	133.6	155.3	6.9	16.2
Autonomous Region in Muslim Mindanao	93.2	101.8	106.4	9.2	4.5
AT CONSTANT 2000 PRICES					
PHILIPPINES	6,305.2	6,750.1	7,164.0	7.1	6.1
National Capital Region	2,250.0	2,456.0	2,600.0	9.2	5.9
Cordillera Administrative Region	118.2	124.6	128.6	5.4	3.2
Region I - Ilocos Region	197.6	211.1	223.2	6.8	5.7
Region II - Cagayan Valley	113.1	120.1	127.8	6.2	6.4
Region III - Central Luzon	586.2	612.0	667.2	4.4	9.0
Region IV - A - CALABARZON	1,097.8	1,171.0	1,230.9	6.7	5.1
Region IV - B - MIMAROPA	109.3	110.7	117.9	1.3	6.5
Region V - Bicol Region	126.5	136.8	142.6	8.1	4.2
Region VI - Western Visayas	258.2	266.9	279.9	3.4	4.9
Region VII - Central Visayas	397.9	427.3	464.7	7.4	8.8
Region VIII - Eastern Visayas	143.4	149.9	146.4	4.5	(2.3)
Region IX - Zamboanga Peninsula	131.7	137.2	146.1	4.2	6.5
Region X - Northern Mindanao	237.7	250.3	268.3	5.3	7.2
Region XI - Davao Region	241.2	257.3	281.5	6.7	9.4
Region XII - SOCCSKSARGEN	170.9	185.2	197.2	8.4	6.5
Caraga	78.1	84.4	91.0	8.1	7.8
Autonomous Region in Muslim Mindanao	47.5	49.3	50.8	3.8	3.0

*Note: Details may not add up to totals due to rounding.**Source of data: Philippine Statistics Authority, Gross Regional Domestic Product 2012 - 2014.*

PART II

Related Labor and Employment Statistics



TABLE 31 - Number of Establishments by Region and Employment Size, Philippines: 2014

REGION	Employment Size							
	Total	1 - 4	5 - 9	10 - 19	20 - 49	50 - 99	100 - 199	200 & Over
PHILIPPINES	946,988	717,953	133,730	55,175	23,994	8,119	3,919	4,098
National Capital Region	211,854	140,618	35,652	18,707	9,855	3,494	1,699	1,829
Cordillera Administrative Region	18,267	14,804	2,182	826	295	76	42	42
Region I - Ilocos Region	48,955	40,003	5,873	2,000	758	191	85	45
Region II - Cagayan Valley	28,581	23,167	3,665	1,211	373	81	49	35
Region III - Central Luzon	105,754	82,867	13,869	5,504	2,210	714	310	280
Region IV - A - CALABARZON	145,579	113,984	19,388	6,901	2,961	1,111	559	675
Region IV - B - MIMAROPA	27,653	23,131	3,109	967	314	74	36	22
Region V - Bicol Region	34,602	26,847	5,189	1,660	604	183	72	47
Region VI - Western Visayas	54,268	41,215	7,960	3,124	1,231	393	168	177
Region VII - Central Visayas	66,603	48,725	9,975	4,518	1,942	676	351	416
Region VIII - Eastern Visayas	27,597	21,643	4,082	1,309	401	82	46	34
Region IX - Zamboanga Peninsula	31,401	26,053	3,520	1,202	374	144	66	42
Region X - Northern Mindanao	36,309	27,746	5,165	2,092	807	264	117	118
Region XI - Davao Region	45,542	34,392	6,696	2,673	1,028	362	196	195
Region XII - SOCCSKSARGEN	37,947	31,629	4,044	1,417	520	186	72	79
Caraga	16,642	13,159	2,238	831	257	67	44	46
Autonomous Region in Muslim Mindanao	9,434	7,970	1,123	233	64	21	7	16

Source of data: Philippine Statistics Authority, 2014 List of Establishments.

TABLE 32 - Establishments' Employment by Region and Employment Size, Philippines: 2014

REGION	Employment Size							
	Total	1 - 4	5 - 9	10 - 19	20 - 49	50 - 99	100 - 199	200 & Over
PHILIPPINES	7,779,789	1,527,009	817,653	689,424	698,940	548,884	531,926	2,965,953
National Capital Region	2,992,186	315,189	219,392	235,456	292,308	237,599	229,055	1,463,187
Cordillera Administrative Region	101,430	29,496	13,387	10,091	8,602	5,155	5,651	29,048
Region I - Ilocos Region	204,512	83,914	35,159	24,841	21,666	12,767	10,992	15,173
Region II - Cagayan Valley	120,383	49,020	21,805	14,705	10,509	5,199	6,841	12,304
Region III - Central Luzon	677,273	172,483	84,358	68,403	62,902	47,904	42,195	199,028
Region IV- A - CALABARZON	1,215,073	249,928	117,311	86,536	86,883	75,680	77,149	521,586
Region IV- B - MIMAROPA	103,922	44,225	19,095	12,009	8,763	4,855	4,620	10,355
Region V - Bicol Region	174,970	58,519	31,469	20,200	16,671	12,366	10,070	25,675
Region VI - Western Visayas	346,354	89,409	49,093	39,220	35,299	26,405	22,475	84,453
Region VII - Central Visayas	665,659	103,406	61,234	57,445	57,179	45,817	47,592	292,986
Region VIII - Eastern Visayas	125,668	49,399	25,231	16,121	11,154	5,447	5,987	12,329
Region IX - Zamboanga Peninsula	136,960	52,634	21,565	14,674	10,316	9,425	8,927	19,419
Region X - Northern Mindanao	234,635	56,876	31,725	26,235	23,081	17,557	16,108	63,053
Region XI - Davao Region	332,250	69,957	41,480	33,395	29,760	24,406	27,268	105,984
Region XII - SOCCSKSARGEN	216,877	58,119	24,706	17,684	14,971	12,330	10,443	78,624
Caraga	93,275	26,876	13,817	9,635	7,084	4,561	5,685	25,617
Autonomous Region in Muslim Mindanao	38,362	17,559	6,826	2,774	1,792	1,411	868	7,132

Source of data: Philippine Statistics Authority, 2014 List of Establishments.

TABLE 33 - Number of Establishments by Major Industry Group/Sector and Employment Size, Philippines: 2014

MAJOR INDUSTRY GROUP/SECTOR	Total	Employment Size						
		1-4	5-9	10-19	20-49	50-99	100-199	200 & Over
PHILIPPINES	946,988	717,953	133,730	55,175	23,994	8,119	3,919	4,098
Agriculture, Forestry, and Fishing	8,472	3,908	2,167	956	759	327	162	193
Industrial Sector	125,562	86,328	21,007	7,994	5,043	2,265	1,408	1,517
Mining and Quarrying	987	366	272	99	124	42	35	49
Manufacturing	118,749	84,556	19,592	6,896	3,825	1,762	1,011	1,107
Electricity, Gas, Steam, and Air Conditioning Supply	1,135	224	159	233	239	85	99	96
Water Supply; Sewerage, Waste Management and Remediation Activities	1,315	299	343	289	227	85	53	19
Construction	3,376	883	641	477	628	291	210	246
Non-Industrial Sector	812,954	627,717	110,556	46,225	18,192	5,527	2,349	2,388
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	437,602	353,555	55,626	19,071	6,563	1,658	732	397
Transportation and Storage	5,159	1,859	1,402	699	582	321	154	142
Accommodation and Food Service Activities	127,600	93,515	20,048	8,355	4,225	1,154	221	82
Information and Communication	39,107	35,925	1,538	581	585	228	116	134
Financial and Insurance Activities	35,854	20,312	8,993	4,743	1,176	281	157	192
Real Estate Activities	9,824	6,184	1,927	1,010	432	154	66	51
Professional, Scientific and Technical Activities	18,697	13,605	2,896	1,277	535	203	87	94
Administrative and Support Service Activities	17,149	11,026	2,667	1,248	654	384	317	853
Education	18,044	5,670	3,813	4,900	2,332	780	316	233
Human Health and Social Work Activities	28,119	23,703	2,328	1,059	498	234	140	157
Arts, Entertainment, and Recreation	15,121	11,684	2,171	938	195	63	27	43
Other Service Activities	60,678	50,679	7,147	2,344	415	67	16	10

Source of data: Philippine Statistics Authority, 2014 List of Establishments.

TABLE 34 - Establishments' Employment by Major Industry Group/Sector and Employment Size, Philippines: 2014

MAJOR INDUSTRY GROUP/SECTOR	Total	Employment Size						
		1-4	5-9	10-19	20-49	50-99	100-199	200 & Over
PHILIPPINES	7,779,789	1,527,009	817,653	689,424	698,940	548,884	531,926	2,965,953
Agriculture, Forestry, and Fishing	219,026	10,053	14,021	12,388	21,809	21,065	21,215	118,475
Industrial Sector	2,036,163	203,040	131,106	103,757	151,879	155,042	193,371	1,097,968
Mining and Quarrying	62,198	1,003	1,714	1,356	3,576	2,874	4,707	46,968
Manufacturing	1,616,157	198,576	122,210	89,439	115,745	121,524	138,667	829,996
Electricity, Gas, Steam, and Air Conditioning Supply	67,081	509	884	2,702	6,688	5,177	13,513	37,608
Water Supply; Sewerage, Waste Management and Remediation Activities	36,330	688	2,161	3,708	6,723	5,852	7,405	9,793
Construction	254,397	2,264	4,137	6,552	19,147	19,615	29,079	173,603
Non-Industrial Sector	5,524,600	1,313,916	672,526	573,279	525,252	372,777	317,340	1,749,510
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	1,889,238	741,553	347,327	243,309	189,480	112,137	97,557	157,875
Transportation and Storage	175,600	4,888	9,247	9,501	18,038	22,236	20,622	91,068
Accommodation and Food Service Activities	710,935	212,636	125,480	110,391	125,358	77,441	28,362	31,267
Information and Communication	235,025	64,006	9,583	7,849	17,457	16,069	15,974	104,087
Financial and Insurance Activities	349,711	47,794	34,372	33,628	20,971	15,902	19,994	177,050
Real Estate Activities	89,600	12,037	12,349	12,950	12,271	10,301	8,824	20,868
Professional, Scientific and Technical Activities	177,474	28,995	18,406	16,905	16,427	14,020	11,908	70,813
Administrative and Support Service Activities	1,042,190	23,219	17,151	16,346	20,187	26,728	44,276	894,283
Education	373,775	14,159	25,506	66,245	71,702	52,632	44,506	99,025
Human Health and Social Work Activities	196,376	41,326	14,764	14,102	16,082	16,510	19,653	73,939
Arts, Entertainment, and Recreation	87,201	23,239	13,525	12,026	5,639	4,310	3,500	24,962
Other Service Activities	197,475	100,064	44,816	30,027	11,640	4,491	2,164	4,273

Source of data: Philippine Statistics Authority, 2014 List of Establishments.

TABLE 35 - Number of Families, and Total and Average Annual Family Income and Expenditure by Region, Philippines: 2012

(At Current Prices)

REGION	Number of Families (In thousands)	Income		Expenditure	
		Total (In millions)	Average (In thousands)	Total (In millions)	Average (In thousands)
PHILIPPINES	21,426	5,026,798	235	4,125,312	193
National Capital Region	2,917	1,106,169	379	947,599	325
Cordillera Administrative Region	375	96,351	257	70,633	188
Region I - Ilocos Region	1,105	225,050	204	175,220	159
Region II - Cagayan Valley	771	150,089	195	107,884	140
Region III - Central Luzon	2,386	618,893	259	503,995	211
Region IV - A - CALABARZON	3,082	876,006	284	748,129	243
Region IV - B - MIMAROPA	638	114,117	179	88,215	138
Region V - Bicol Region	1,165	189,185	162	167,256	144
Region VI - Western Visayas	1,604	324,028	202	260,971	163
Region VII - Central Visayas	1,577	329,415	209	258,635	164
Region VIII - Eastern Visayas	902	149,493	166	118,998	132
Region IX - Zamboanga Peninsula	772	124,903	162	93,829	122
Region X - Northern Mindanao	976	182,015	190	139,353	143
Region XI - Davao Region	1,078	209,405	194	167,651	156
Region XII - SOCCSKSARGEN	988	160,674	163	138,089	140
Caraga	532	95,809	180	75,352	142
Autonomous Region in Muslim Mindanao	557	72,196	130	63,506	114

Notes: 1. Details may not add up to totals due to rounding.

2. The number of families was estimated using the household population estimate which was derived by applying the population growth rate based from the 2000 and 2010 Census of Population and Housing.

Source of data: Philippine Statistics Authority, Family Income and Expenditures Survey.

**TABLE 36 - Annual Per Capita Poverty Threshold, Magnitude of Poor and Poverty Incidence by Region,
Philippines: 2006, 2009 and 2012**

REGION	2006			2009			2012				
	Annual Per Capita Poverty Threshold ¹ (P)	Poverty Incidence ² (%)		Annual Per Capita Poverty Threshold ¹ (P)	Poverty Incidence ² (%)		Annual Per Capita Poverty Threshold ¹ (P)	Magnitude of Poor ³ (%)		Poverty Incidence ² (%)	
		Families	Population		Families	Population		Families	Population	Families	Population
PHILIPPINES	13,357	21.0	26.6	16,871	20.5	26.3	18,935	4,215	23,746	19.7	25.2
National Capital Region	15,699	2.9	4.7	19,227	2.4	3.6	20,344	77	461	2.6	3.9
Cordillera Administrative Region	14,107	21.1	26.0	17,243	19.2	25.1	19,483	66	374	17.5	22.8
Region I - Ilocos Region	14,107	19.9	25.9	17,595	16.8	22.0	18,373	155	877	14.0	18.5
Region II - Cagayan Valley	13,944	21.7	26.8	17,330	20.2	25.5	19,125	131	717	17.0	22.1
Region III - Central Luzon	14,422	10.3	13.1	18,188	10.7	13.7	20,071	240	1,340	10.1	12.9
Region IV - A - CALABARZON	13,241	7.8	10.3	17,033	8.8	11.9	19,137	257	1,426	8.3	10.9
Region IV - B - MIMAROPA	12,645	32.4	40.6	15,613	27.2	34.5	17,292	150	876	23.6	31.0
Region V - Bicol Region	13,240	35.4	44.2	16,888	35.3	44.2	18,257	376	2,277	32.3	41.1
Region VI - Western Visayas	12,684	22.7	29.1	15,971	23.6	30.8	18,029	365	2,088	22.8	29.1
Region VII - Central Visayas	13,963	30.7	35.9	16,662	26.0	31.0	18,767	406	2,095	25.7	30.2
Region VIII - Eastern Visayas	12,520	33.7	41.5	16,278	34.5	42.6	18,076	337	1,883	37.4	45.2
Region IX - Zamboanga Peninsula	12,743	40.0	45.0	16,260	39.5	45.8	18,054	260	1,410	33.7	40.1
Region X - Northern Mindanao	12,917	32.1	39.0	16,878	33.3	40.1	19,335	320	1,760	32.8	39.5
Region XI - Davao Region	13,389	25.4	30.6	17,120	25.5	31.4	19,967	269	1,411	25.0	30.7
Region XII - SOCCSKSARGEN	13,319	31.2	37.9	16,405	30.8	38.3	18,737	366	1,896	37.1	44.7
Caraga	14,324	41.7	49.2	18,309	46.0	54.4	19,629	170	1,002	31.9	40.3
Autonomous Region in Muslim Mindanao	12,647	40.5	47.1	16,683	39.9	47.4	20,517	271	1,854	48.7	55.8

Notes: 1. Details may not add up to totals due to rounding.

2. Estimates were generated based on the refinements in the official poverty estimation methodology approved by the NSCB Executive Board on February 1, 2011.

1 The annual per capita income/expenditure required or the amount to be spent for the cost of the basic food and non-food requirements (valued in peso).

2 The proportion of families/population with per capita income less than the per capita poverty threshold to the total number of families/population.

3 The number of families/population whose annual per capita income falls below the annual per capita poverty threshold.

Source of data: Philippine Statistics Authority.

TABLE 37 - Poverty Incidence of Basic Sectors, Philippines: 2006, 2009 and 2012

BASIC SECTOR	2006	2009	2012
Women	25.9	25.7	25.6
Youth	21.1	21.6	22.3
Children	35.2	35.3	35.2
Senior Citizens	16.9	16.1	16.2
Individuals Residing in Urban Areas	12.6	12.6	13.0
Migrant and Formal Sector Workers	16.0	16.8	16.6
Farmers	38.5	38.0	38.3
Fishermen	41.2	41.3	39.2
Self-employed and Unpaid Family Workers	30.6	29.9	29.0
Employed Population (Working Poor)	22.9	22.8	21.9
Unemployed Population	16.5	16.8	18.7

Source of data: Philippine Statistics Authority.

Definitions:

Women - an individual whose declared sex is female.

Youth - individuals 15 to 30 years old.

Children - individuals below 18 years old.

Senior Citizens - individuals 60 years old and above.

Individuals Residing in Urban Areas - an individual residing in an urban area whose income falls below the official poverty threshold.

Migrant and Formal Sector Workers - individuals who are overseas contract workers (OCWs) or workers other than OCWs or employed persons working for private establishments and government organizations and corporations.

Farmers - employed individuals 15 years old and over whose primary occupation is farming and plant growing or animal production.

Fishermen - employed individuals 15 years old and over whose primary occupation is fishing.

Self-employed and Unpaid Family Workers - employed individuals 15 years old and over who are either self employed or worked without pay on family owned business.

Employed Population - individuals who are 15 years and over, who during the reference period are reported either at work or with a job but not at work.

Unemployed Population - individuals who are 15 years and over, who during the reference period are reported without work and currently available for work and seeking work.

**TABLE 38 - Total Population and Annual Population Growth Rates by Region,
Philippines: 1990, 2000 and 2010**

(In Millions Except Rates)

INDICATOR	Census Years			Population Growth Rate		
	1990	2000	2010	1990-2000	2000-2010	1990-2010
PHILIPPINES	60.7^a	76.5^b	92.3^c	2.34	1.90	2.12
National Capital Region	7.9	9.9	11.9	2.25	1.78	2.02
Cordillera Administrative Region	1.1	1.4	1.6	1.76	1.70	1.73
Region I - Ilocos Region	3.6	4.2	4.7	1.69	1.23	1.46
Region II - Cagayan Valley	2.3	2.8	3.2	1.85	1.39	1.62
Region III - Central Luzon	6.3	8.2	10.1	2.61	2.14	2.37
Region IV - A - CALABARZON	6.3	9.3	12.6	3.91	3.07	3.49
Region IV - B - MIMAROPA	1.8	2.3	2.7	2.62	1.79	2.20
Region V - Bicol Region	3.9	4.7	5.4	1.83	1.46	1.65
Region VI - Western Visayas	5.4	6.2	7.1	1.42	1.35	1.38
Region VII - Central Visayas	4.6	5.7	6.8	2.19	1.77	1.98
Region VIII - Eastern Visayas	3.1	3.6	4.1	1.68	1.28	1.48
Region IX - Zamboanga Peninsula	2.3	2.8	3.4	2.18	1.87	2.03
Region X - Northern Mindanao	2.8	3.5	4.3	2.23	2.06	2.14
Region XI - Davao Region	2.9	3.7	4.5	2.28	1.97	2.12
Region XII - SOCCSKSARGEN	2.4	3.2	4.1	2.99	2.46	2.72
Caraga	1.7	2.1	2.4	1.73	1.49	1.61
Autonomous Region in Muslim Mindanao	2.1	2.8	3.3	2.89	1.51	2.20

a Population counts for the regions do not add up to the national total. Includes 2,876 homeless population and 2,336 Filipinos in Philippine Embassies, Consulates and Missions abroad.

b Population counts for the regions do not add up to the national total. Includes 18,989 persons residing in the areas disputed by City of Pasig (NCR) and the province of Rizal (Region IV-A); and 2,851 Filipinos in Philippine Embassies, Consulates and Missions abroad.

c Populations counts for the regions do not add up to the national total. Includes 2,739 Filipinos in Philippine Embassies, Consulates and Missions abroad.

Sources of data: Philippine Statistics Authority, 1990 Census of Population, 2000 Census of Population and Housing and 2010 Census of Population and Housing.

**TABLE 39 - Gross Domestic Product (GDP) Real Growth Rates in Selected Asian Countries:
First Quarter 2013 - Fourth Quarter 2015**

COUNTRY	2013				2014				2015 ^P			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Brunei	4.0	0.9	2.0	(3.9)	(5.3)	(5.8) ^r	(3.1) ^r	(0.3) ^r	0.2	(6.6)	1.5	-
Cambodia	7.3	-	-	-	7.4	-	-	-	7.0	-	-	-
China	7.8	7.5	7.9	7.6	7.3	7.4	7.2	7.2	7.0	7.0	6.9	-
East Timor	8.2	-	-	-	5.6	-	-	-	7.1	-	-	-
Indonesia	6.0	5.8	5.6	5.7	5.1	5.0	4.9	5.0	4.7	4.7	4.7	-
Laos	7.9	-	-	-	7.9	-	-	-	7.4	-	-	-
Malaysia	4.2	4.5	5.0	5.1	6.3	6.5	5.6	5.7	5.6	4.9	4.7	-
Myanmar	6.7	-	-	-	6.5	-	-	-	8.7	-	-	-
Philippines	7.7	7.9	7.0	6.3	5.6	6.7	5.5	6.6	5.0	5.8	6.0	-
Singapore	2.7	4.1	5.5	5.4	4.6	2.3	2.8	2.1	2.7	2.0	1.8	2.0
South Korea	2.1	2.7	3.2	3.5	3.9	3.4	3.3	2.7	2.5	2.2	2.7	-
Thailand	5.3	2.7	2.6	0.7	(0.4)	0.9	1.0	2.1	3.0	2.8	2.9	-
Vietnam	4.8	5.0	5.5	6.0	5.1	5.3	6.1	7.0	6.1	6.4	6.9	7.0

^p Preliminary.

^r Revised.

Sources of data: Philippine Statistics Authority, National Accounts of the Philippines.
<http://www.tradingeconomics.com>.

TABLE 40 - Inflation Rates in Selected Asian Countries: July 2014 - December 2015

COUNTRY	2014						2015 ^p											
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Brunei	(0.2)	(0.3)	(0.4)	(0.7)	(1.3)	1.2	0.5	(0.8)	(0.1)	(0.3)	(0.3)	(0.5)	(0.4)	(0.8)	(0.6)	(0.7)	-	-
Cambodia	4.3	4.1	3.6	2.9	2.4	1.1	0.4	1.6	1.1	1.3	1.0	0.7	0.8	0.8	0.9	1.3	-	-
China	2.3	2.0	1.6	1.6	1.4	1.5	0.8	1.4	1.4	1.5	1.2	1.4	1.6	2.0	1.6	1.3	1.5	1.6
East Timor	-	-	0.5	0.3	0.2	0.3	0.6	0.6	0.7	0.5	1.1	1.4	1.1	0.8	0.5	0.3	-	-
Indonesia	4.5	4.0	4.5	4.8	6.2	8.4	7.0	6.3	6.4	6.8	7.2	7.3	7.3	7.2	6.8	6.3	4.9	3.4
Laos	3.7	3.6	3.1	3.0	2.8	2.4	2.0	1.4	1.2	1.0	1.2	1.4	1.2	1.3	1.2	1.3	-	-
Malaysia	3.2	3.3	2.6	2.8	3.0	2.7	1.0	0.1	0.9	1.8	2.1	2.5	3.3	3.1	2.6	2.5	2.6	-
Myanmar	5.2	4.2	4.0	4.0	6.2	7.1	7.4	7.5	7.5	8.2	7.9	-	-	-	-	-	-	-
Philippines	4.9	4.9	4.4	4.3	3.7	2.7	2.4	2.5	2.4	2.2	1.6	1.2	0.8	0.6	0.4	0.4	1.1	1.5
Singapore	1.2	0.9	0.6	0.1	(0.3)	(0.2)	(0.4)	(0.3)	(0.3)	(0.5)	(0.4)	(0.3)	(0.4)	(0.8)	(0.6)	(0.8)	(0.8)	-
South Korea	1.6	1.4	1.1	1.2	1.0	0.8	0.8	0.5	0.4	0.4	0.5	0.7	0.7	0.7	0.6	0.9	1.0	1.3
Thailand	2.2	2.1	1.8	1.5	1.3	0.6	(0.4)	(0.5)	(0.6)	(1.0)	(1.3)	(1.1)	(1.1)	(1.2)	(1.1)	(0.8)	(1.0)	(0.9)
Vietnam	4.9	4.3	3.6	3.2	2.6	1.8	0.9	0.3	0.9	1.0	1.0	1.0	0.9	0.6	0	0	0.3	0.6

*Note: Data for other Asian countries cannot be found in the website used. If other website shall be used, methodology may differ, thus, not comparable.
p Preliminary.*

*Sources of data: Philippine Statistics Authority, National Accounts of the Philippines.
<http://www.tradingeconomics.com>.*

TABLE 41 - Unemployment Rates in Selected Asian Countries: July 2014 - December 2015

COUNTRY	Periodicity	2014						2015 ^P											
		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Indonesia	Semi-annual	5.9	-	-	-	-	-	5.8	-	-	-	-	-	6.2	-	-	-	-	-
Malaysia	Monthly	2.8	2.7	2.7	2.7	2.7	3.0	3.0	3.2	3.0	3.0	3.1	3.1	3.2	3.2	3.2	3.1	-	-
Philippines	Quarterly	6.7	-	-	6.0	-	-	6.6	-	-	6.4	-	-	6.5	-	-	5.7	-	-
Singapore	Quarterly	2.0	-	-	2.0	-	-	1.9	-	-	1.8	-	-	2.0	-	-	2.0	-	-
South Korea	Monthly	3.4	3.5	3.5	3.5	3.4	3.5	3.4	3.9	3.7	3.7	3.9	3.9	3.7	3.6	3.5	3.4	3.4	3.4
Thailand	Monthly	1.0	0.7	0.8	0.8	0.6	0.6	1.1	0.8	1.0	0.9	0.9	0.8	1.0	1.0	0.8	0.9	0.9	-
China	Quarterly	4.1	-	-	4.1	-	-	4.1	-	-	4.1	-	-	4.0	-	-	4.1	-	-

Note: Data for other Asian countries cannot be found in the website used. If other website shall be used, methodology may differ, thus, not comparable.

p Preliminary.

Sources of data: Philippine Statistics Authority, Labor Force Survey.

<http://www.tradingeconomics.com>.

**Table 42 - Gross Domestic Product Per Capita, Purchasing Power Parity
in Selected Asian Countries: 2005 - 2014**

(At Constant 2011 International \$)

Country	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Brunei Darussalam	74,441	76,287	75,054	72,351	69,924	70,636	71,991	71,664	69,474	72,219
Cambodia	1,957	2,136	2,321	2,442	2,409	2,513	2,646	2,790	2,945	3,093
Indonesia	6,510	6,771	7,099	7,420	7,658	8,027	8,438	8,855	9,254	10,099
Lao PDR	2,930	3,126	3,298	3,483	3,668	3,901	4,133	4,388	4,659	4,925
Malaysia	17,921	18,574	19,386	19,959	19,312	20,390	21,075	21,897	22,556	23,579
Myanmar	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Philippines	4,804	4,967	5,205	5,332	5,304	5,614	5,719	6,005	6,325	6,598
Singapore	61,715	65,114	68,148	65,771	63,432	71,816	74,594	74,609	76,237	78,958
Thailand	10,901	11,400	11,940	12,216	11,915	12,822	12,798	13,736	13,932	13,986
Vietnam	3,485	3,687	3,907	4,085	4,260	4,486	4,717	4,912	5,125	5,370

NA Not available.

Source of data: World Bank, World Development Indicators.
<http://www.tradingeconomics.com>

Definitions:

GDP per capita based on purchasing power parity (PPP) - PPP GDP is gross domestic product converted to international dollars using purchasing power parity rates. An international dollar has the same purchasing power over GDP as the U.S. dollar has in the United States. GDP at purchaser's prices is the sum of gross value added by all resident producers in the economy plus any product taxes and minus any subsidies not included in the value of the products. It is calculated without making deductions for depreciation of fabricated assets or for depletion and degradation of natural resources. Data are in constant 2011 international dollars.

Purchasing Power Parity (PPP) rate- defined as the number of units of a country's currency that is required to buy the same amount of goods and services in the country as one US\$ would buy in the US. PPP as a rate of conversion ensures that money exchanged for a dollar buys the same volume of goods and services in every country. By equalizing prices, PPP rates deliver a measure of relative GDP which is based on what constitutes "real" income, the volume of goods and services embodied in GDP. The method of using PPP is analogous to measuring GDP in different years at fixed base year prices.

TABLE 43 - Comparative Wages in Asian Countries: As of December 29, 2015

COUNTRY	Daily Minimum Wages		Monthly Wage		Exchange Rate Per US\$1
	In Country Currency	In US\$	In Country Currency	In US\$	
Cambodia (Cambodian Riel)	17,066.67 ^a	4.13	512,000.00 ^b	123.87	4,133.4700
China (Yuan Renminbi)	27.67 - 60.67 ^a	4.27 - 9.36	830.00 - 1,820.00 ^c	128.10 - 280.89	6.4794
Hong Kong (HK Dollar)	260.00 ^d	33.54	7,800.00 ^g	1,006.32	7.7510
Indonesia (Rupiah)	36,666.67 - 90,000.00 ^a	2.68 - 6.58	1,100,000.00 - 2,700,000.00 ^e	80.41 - 197.37	13,679.9000
Japan (Japan Yen)	5,424.00 - 7,280.00 ^f	45.04 - 60.46	162,720.00 - 218,400.00 ^g	1,351.35 - 1,813.76	120.4130
Malaysia (Ringgit)	26.67 - 30.00 ^a	6.19 - 6.97	800.00 - 900.00 ^h	185.81 - 209.03	4.3055
Philippines/Metro Manila (Peso)	444.00 - 481.00 ⁱ	9.41 - 10.19	13,320.00 - 14,430.00 ^g	282.25 - 305.77	47.1925
Philippines/III (Peso)	298.00 - 349.00 ^j	6.31 - 7.40	8,940.00 - 10,470.00 ^g	189.44 - 221.86	47.1925
Philippines/IV-A (Peso)	261.00 - 362.50 ^k	5.53 - 7.68	7,830.00 - 10,875.00 ^g	165.92 - 230.44	47.1925
Philippines/VII (Peso)	295.00 - 353.00 ^l	6.25 - 7.48	8,850.00 - 10,590.00 ^g	187.53 - 224.40	47.1925
South Korea (Won)	44,640.00 ^m	38.04	1,339,200.00 ^g	1,141.27	1,173.4300
Taiwan (Taiwan Dollar)	920.00 ⁿ	28.02	27,600.00 ^g	840.75	32.8279
Thailand/Bangkok (Baht)	300.00 ^o	8.30	9,000.00 ^g	248.94	36.1540
Vietnam (Dong)	71,666.67 - 103,333.33 ^a	3.15 - 4.54	2,150,000.00 - 3,100,000.00 ^p	94.48 - 136.23	22,755.7000

a Daily equivalent of minimum wage (MW) computed using 30 days.

b Effective January 1, 2015 to December 31, 2015, minimum wage for the garment and shoe industry is 512,000 Riel.

c Lowest minimum wage is in Guangxi (830 RMB/month) and highest minimum wage is in Shanghai (1,820 RMB/month) effective 2015.

d Effective May 1, 2015, the Statutory Minimum Wage (SMW) is HK\$32.50 per hour.

e Highest minimum wage is in DKI Jakarta (2,700,000 Rupiah) and lowest minimum wage is in Central Java (1,100,000 Rupiah) effective 2015.

f The highest minimum wage is in Kochi at 910 yen/hour (7,280 for an 8-hr/day) while the lowest is 678 yen/hour (5,424 for an 8-hr/day) in Miyazaki, updated January 26, 2015.

g Monthly equivalent of DMW computed using 30 days.

h Introduction of the country's first minimum wage. The minimum wage was set at 800 ringgit per month in the States of Sabah and Sarawak and on the Island of Borneo and 900 ringgit per month for workers on the Malaysian Peninsula.

i Highest daily minimum wage is P 481.00 in NCR effective April 4, 2015.

j Highest daily minimum wage in Non-Agriculture is P 349.00 in Region III and the lowest minimum wage is P 298.00 effective November 30, 2014.

k Highest daily minimum wage in Non-Agriculture is P 362.50 in IV-A (Growth Corridor Area) and the lowest minimum wage is P 261.00 (Resourced-Based Area), effective May 1, 2014.

l Highest daily minimum wage in Non-Agriculture is P 353.00 in Region VII and the lowest is P 295.00 effective October 10, 2015.

m Minimum wage at 5,580 SK won or 5,210 SK won per hour effective 2015.

n Minimum wage is NT\$120 per hour effective July 1, 2015.

o As of January 1, 2013, the minimum wage rate is set at THB 300 (US\$10.34) per day. For Bangkok and six other relatively rich provinces, the minimum wage was set at 300 baht (US\$9.76) per day as early as May 1, 2012 effective January 1, 2013 onwards.

p New minimum wage, varying from VND 2.150 to 3.100 million effective January 1, 2015.

Sources of data: Internet web page of respective countries and Wikipedia.

Oanda.com (FX currency converter) Average (Every last day of the month) December 29, 2015.

National Wages and Productivity Commission.

*The **BUREAU OF LABOR AND EMPLOYMENT STATISTICS (BLES)**, along with three other agencies namely, the **National Statistics Office (NSO)**, the **National Statistical Coordination Board (NSCB)**, and the **Bureau of Agricultural Statistics (BAS)** shall be known as the **PHILIPPINE STATISTICS AUTHORITY (PSA)** starting December 29, 2013 as per Republic Act 10625 otherwise known as the *Philippine Statistical Act of 2013*.*